31ST ANNUAL

SCHOOL LAW CONFERENCE



February 25–26, 2016
AT&T Conference Center
Austin, Texas

Earn up to 12.50 Hours of Credit Including 2.00 Hours of Ethics Credit

TX Legal Specialization Credit Approved for Administrative Law, Civil Trial Law, and Labor and Employment Law

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THURSDAY MORNING, FEB. 25, 2016

Presiding Officer:

Juan J. Cruz, J. Cruz & Associates, LLC, Laredo, TX

7:30 a.m. Registration Opens Includes continental breakfast.

8:35 a.m. Welcoming Rem

8:45 a.m. 1.00 hr

Student Data Privacy: The National Conversation

Join the Director of NSBA's Council of School Attorneys for an update on the current state of federal law and guidance on student data privacy. Look at proposed (or passed) legislation amending key education statutes, including the Family Education Rights and Privacy Act, as well as standalone bills addressing vendor conduct. Learn how Texas initiatives, including SB 507 on video cameras in the classroom, fit into national trends, and what you might expect from federal policy-makers in the near future.

Sonja Trainor, Director, Council of School Attorneys, National School Boards Association, Alexandria, VA

9:45 a.m. .50 hr

Guns in Schools and Chapter 37 Changes

A look at the challenging state and federal regulations related to firearms on school district property, prohibited weapons, and other changes to student discipline. Do gun-free school zones truly exist with the advent of open carry? What is the impact for K-12 students attending classes on college campuses? Is a pocketknife a prohibited weapon?

Pam Kaminsky, Rogers, Morris & Grover L.L.P., Houston, TX

10:30 a.m.

.75 hr

From the Classroom to the Cloud: Responsibilities of the District When Students Are Bullied

Bullying, whether at school or in cyberspace, continues to be a major concern of students, parents, and school officials. Explore what is expected of the school district by OCR and the current legal standards imposed by the courts in cases where students are bullied.

Richard M. Abernathy, Abernathy, Roeder, Boyd & Hullett, P.C., McKinney, TX Janet L. Horton, Thompson & Horton LLP, Houston, TX

11:15 a.m.

1.00 hr

The Other Tinker Test:

Analyzing the Conflict between Student Free Speech Rights and a School's Obligation to Maintain a Safe and Secure Environment

Schools trying to deal with twenty-first century mandates to adopt anti-discrimination and anti-bullying measures, accommodate the surge of LGBTQ students, and roll with the ever-changing Establishment Clause landscape are increasingly finding themselves the targets of student free speech "I can say what I wanna say" lawsuits. Explore the legal framework for analyzing the dichotomy between private student speech and school government speech to determine when schools seeking to promote the greater good can say, "No, you can't."

Christopher B. Gilbert, Thompson & Horton LLP, Houston, TX

12:15 p.m.

Lunch On Your Own

THURSDAY AFTERNOON

1:30 p.m.

1.00 hr

Keeping Up with SBEC Laws, Regulations, and Procedures

Gain an understanding of different perspectives of the laws, rules, and procedures when complaints are filed against educators and examine the new reporting requirements to SBEC that districts must adhere to, including the likelihood of sanctions against a district superintendent that fails to report in a timely manner.

Brandon Y. Brim, Brim, Arnett, & Robinett, P.C., Austin, TX

Mike Harper, Killeen Independent School District -Killeen. TX

Karla A. Schultz, Walsh Gallegos Treviño Russo & Kyle, P.C. - Austin, TX 2:30 p.m.

.50 hr

Office for Civil Rights: Facility Accessibility

Gain insight into handling an OCR investigation regarding campus accessibility as well as practical advice for schools when facing an OCR complaint.

Wayne D. Haglund, Haglund Law Firm, P.C., Lufkin, TX

:00 p.m.

3:15 p.m.

.50 hr

Local Board Hearings: WTFNG?

An analysis of recent legal developments regarding local school board hearings pertaining to student, employee, and public complaints.

Deron T. Robinson, Walsh Gallegos Treviño Russo & Kyle, P.C., Irving, TX

3:45 p.m.

.75 hr

The Superintendent's Employment Contract: A Tool for Avoiding Catalysts to Conflict

A discussion of how particular contract provisions can operate as a method of effective communication between the superintendent and the board of trustees to avoid common areas of conflict in the board–superintendent relationship.

Allan S. Graves, Adams, Lynch & Loftin, P.C., Grapevine, TX

Cory S. Hartsfield, Adams, Lynch & Loftin, P.C., Grapevine, TX

4:30 p.m.

1.00 hr ethics

Wheel of Clients: Which One Is Yours?

A round-table discussion of school lawyers' ethical responsibilities. Whom do the lawyers represent, and how can they avoid potential ethical landmines?

Amanda Moore, Texas State Teachers Association, Austin, TX

Leila Sarmecanic, Rogers, Morris & Grover L.L.P., Houston TX

Catosha L. Woods, Houston Independent School District, Houston, TX

MCLE

This course has been approved for Minimum Continuing Legal Education credit by the State Bar of Texas Committee on MCLE in the amount of 12.50 hours, of which 2.50 credit hours will apply to legal ethics/professional responsibility credit. The University of Texas School of Law is a State Bar of California approved MCLE provider (#1944), and an Oklahoma Bar Association MCLE presumptively-approved provider (#169).

FRIDAY MORNING, FEB. 26, 2016

Presiding Officer:

Ellen H. Spalding, Rogers, Morris & Grover, L.L.P., Houston, TX

7:30 a.m. Conference Room Opens Includes continental breakfast.

8:30 a.m. 1.00 hr

Commissioner Decisions and Legal Update

An update on Commissioner of Education decisions and significant AG opinions from the past year.

Mark P. Tilley, Texas Association of School Boards, Austin, TX

9:30 a.m. .75 hr

Procurement and Purchasing: Recent Developments in State and Federal Laws and Regulations

A critical overview of new federal procurement regulations (EDGAR), the new State conflict of interest disclosure requirements, and their respective impacts on school district procurement and purchasing practices, including a comparison of the federal and state law requirements.

S. Anthony Safi, Mounce, Green, Myers, Safi, Paxson & Galatzan, P.C., El Paso, TX

10:15 a.m. Break

10:30 a.m. .50 hr

Using Student Performance to Measure Teacher Effectiveness: PDAS, T-Tess, and Beyond

To what extent is student performance a valid measure of teacher effectiveness? Examine the role that student performance plays in the evaluative process and to what extent that data can be used to support implementation of growth plans, recommendations for nonrenewal, and other employment decisions.

Julie Leahy, Texas Classroom Teachers Association, Austin, TX 11:00 a.m.

Wage and Hour:

Are School Districts under Attack?

An update on the current landscape of the Fair Labor Standards Act and its implications for employers.

Lisa Royee Ray, Dallas Independent School District, Dallas. TX

11:45 a.m. Pick Up Lunch Included in registration.

FRIDAY AFTERNOON

LUNCHEON PRESENTATION

12:05 p.m. .50 hr

What Schools Can Do, aside from the Obvious, to Protect Themselves from Retaliation Claims

Texas takes a shotgun approach to prohibiting retaliation in the workplace, with several different statutes giving rise to distinct causes of action based on the nature of the protected activity. There are also several federal laws prohibiting retaliation of various sorts. Review the various types of protected activity and prohibited retaliation and explore how these claims proceed through the various administrative systems, like the EEOC, that are often a first stop before a lawsuit is filed. Most importantly, learn best employment practices that every school should use and that will help establish a defense to these claims before you even know you need one.

Bryan P. Dahlberg, Schulman Lopez & Hoffer LLP, San Antonio, TX

2:35 p.m. Brea

12:50 p.m.

.75 hr

.50 hr

The Intersection of Family Law and School Law

Does Grandpa have any rights to the child? Can Mom's new girlfriend attend the parent-teacher conference? Can Dad eat lunch with the child on his non-possession days? Who gets to make the educational decisions for the child? How do you advise your administrators when the parents don't agree to any of this? What is your reaction as a lawyer when your administrators are subpoenaed to a family law hearing? Learn responses to these and other gray-area questions where family law and school law collide.

Kevin F. Lungwitz, The Lungwitz Law Firm, P.C., Austin. TX

1:20 p.m.

.50 hr

Overview of the New Truancy Law

New laws decriminalize truancy, but continue to hold students accountable through a new system of truancy courts. Review the new law and discover a wealth of resources aimed at implementing the new system.

David Slayton, Office of Court Administration, Austin. TX

1:50 p.m.

1.00 hr ethics

Practicing Law in a Tech-Driven World

Technology presents a host of new and complex ethical issues for lawyers to navigate. Managing client communications via text and email, 24/7 accessibility to clients, maintaining confidentiality in the age of hackers, having an online presence as a lawyer, and using social media and electronic advertising to augment your practice are just some of the issues to consider.

D. Craig Wood, Walsh Gallegos Treviño Russo & Kyle, P.C., San Antonio, TX

2:50 p.m.

Adjourn

Good updates on relevant topics. Excellent networking with other school law experts and attorneys

Great range of topics – including important current hot topics

Very well done. Excellent presenters and timely topics.

The organization of the event is outstanding and the expertise of speakers is very good. The abundance of information presented in two days is all very relevant

This is a great program. The topics are super relevant to issues we deal with everyday

Great program—highly intellectual and the speakers are very engaging

The conference is well worth the time and money

Great conference as always



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REGISTRATION BENEFITS

Before the Conference: Access course materials—downloadable PDFs of papers and slides—and speaker and attendee roster in *Your Briefcase* 48 hours before the conference.

After the Conference: Unlimited access to final, complete course materials—downloadable PDFs of papers and slides—in *Your Briefcase*.

Bonus eCourses: Complimentary 180-day access to Bonus eCourses—with papers, slides, and audio—for CLE credit (TX, CA) you may have missed at the conference. Available in *Your Briefcase* 6–8 weeks after the conference.

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REASONS TO ATTEND SCHOOL LAW

UT Law's 31st Annual School Law Conference is the definitive program for school administrators, school board members, education professionals and the legal counsel who represent them. Presentations offer in-depth, practical discussion of the legal and regulatory issues affecting schools and school districts and provide a must-have set of materials and resources.

- · Join the Director of NSBA's Council of School Attorneys, Sonja Trainor, for an update on the current state of federal law and guidance on student data privacy.
- Explore the challenging state and federal regulations related to firearms on school district property, prohibited weapons and other changes to student discipline.
- · Learn what is expected of the school district by OCR and the current legal standards imposed by the courts in cases where students are bullied.
- Analyze the conflict between student free speech rights and a school's obligation to maintain a safe and secure environment
- · Review new federal procurement regulations (EDGAR), the new state conflict of interest disclosure requirements and their respective impacts on school district procurement and purchasing practices, including a comparison of the federal and state law requirements.
- · Review the various types of protected activity and prohibited retaliation and explore how these claims proceed through the various administrative systems, like the EEOC. Learn best employment practices that every school should use that will help establish a defense to these claims before you need one.
- · Learn responses to difficult questions regarding the intersection of family law and school law

AUSTIN

February 25-26, 2016

CONFERENCE LOCATION



AT&T Conference Center

1900 University Avenue Austin, Texas 877.744.8822

Parking:

Free daily self-parking at UT garages. Separate fees apply for valet and overnight parking.

KEY DATES

February 17, 2016

last day for early registration add \$50 for registrations received after this date

February 19, 2016

last day for cancellation (full refund)

February 22, 2016

last day for cancellation (partial refund) \$50 processing fee applied

February 25, 2016, 8:35 a.m.

Conference begins

SI 16