



H-E-L-P – Alternatives to H-1B

Linda Rose
Dorothee B. Mitchell

Professionals



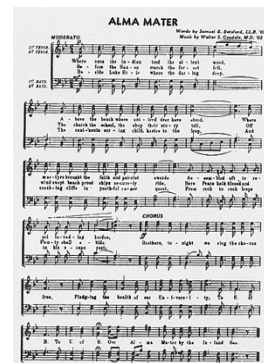
H-1B Overview and Why You Need H-E-L-P

- H-1B position requires at least a bachelor's degree
- Employee has relevant bachelor's degree or equivalent in that field
- Prevailing wage requirement
- H-1B visa max: 6 years
- **Visa number cap: 65,000 + 20,000**
- **236,000+ H-1B petitions were filed in April 2016**



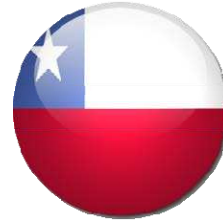
H-1B Visa - Cap Exempt Organizations

- Universities or affiliated non-profit entities
 - Non-profit research or government research organizations
- > **Can be filed anytime**



H-1B1 Visa Chile and Singapore

- Must be from Chile or Singapore
- Bachelor's degree
- Employer, position, and location specific
- LCA and prevailing wage requirement
- Application at U.S. Consulate
- Valid for 18 months – can be renewed
- Cap: 6,800 visas per fiscal year



TN NAFTA Visa

- Canadians apply at Port of Entry
- Mexicans apply at U.S. Consulate
- Enumerated Professional Occupations:
 - Librarian
 - Vocational Counselor
 - Computer System Analyst
 - Social Worker
 - Mathematician
- TN status valid for three years
- No work authorization for spouse



Find the full text of this and thousands of other resources from leading experts in dozens of legal practice areas in the [UT Law CLE eLibrary \(utcle.org/elibrary\)](http://utcle.org/elibrary)

Title search: HELP! Alternatives to H-1B

Also available as part of the eCourse

[2016 Immigration and Nationality Law eConference](#)

First appeared as part of the conference materials for the
40th Annual Conference on Immigration and Nationality Law session
"HELP! Alternatives to H-1B"