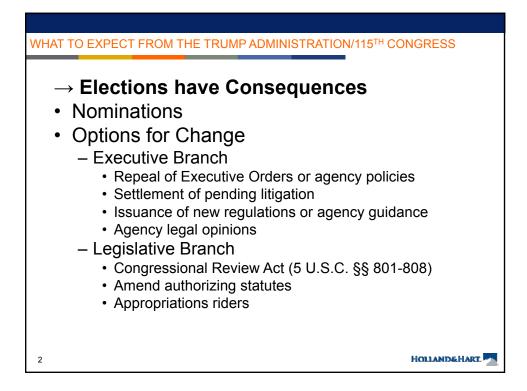


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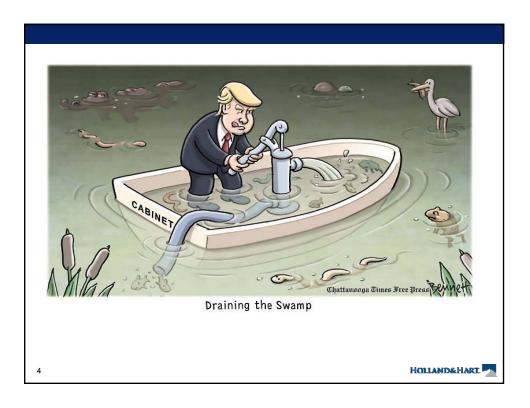
- Elections select the Decision Makers but "who" does the deciding is determined by the political appointment process
- White House Office of Presidential Personnel

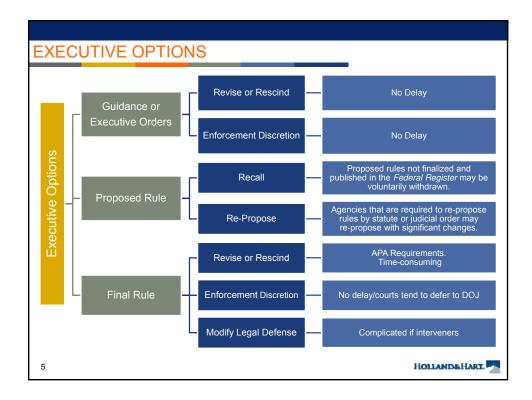
 Approximately 4000 appointees are not Senate confirmed but serve "at the will" of the President
 - Approximately 1200 require Senate confirmation
 Negotiation between Secretaries / White House

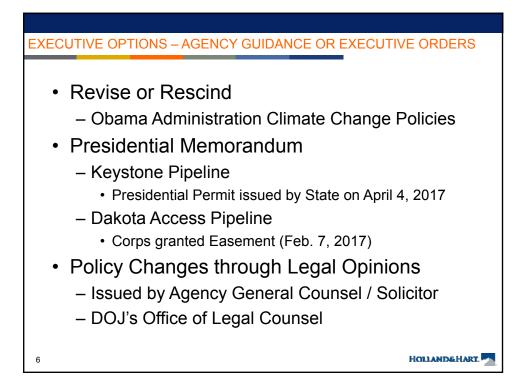
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- Vetting Process
- Senate Committee Hearings
- Vote by the full Senate

3







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