The New Gender and Sexuality

25th Annual Labor and Employment Law Conference
Austin, TX · 2018

Presented by: Laura M. Merritt

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Workplace Impact

- A 2011 study conducted by the National LGBTQ Task Force and the National Center for Transgender Equality (6,450 respondents) documented that transgender individuals' unemployment rate was twice the rate for the general population, and it reported substantial rates of workplace abuse and discrimination.
  - 50 percent of respondents reported being harassed at work.
  - 45 percent said they were repeatedly referred to by the wrong pronoun.
  - 26 percent said they lost their job because they were transgender or gender nonconforming.
  - 22 percent said they were denied access to the appropriate bathrooms.
  - 20 percent said they were removed from direct contact with a company's clients because of being transgender.
  - Source: thetaskforce.org

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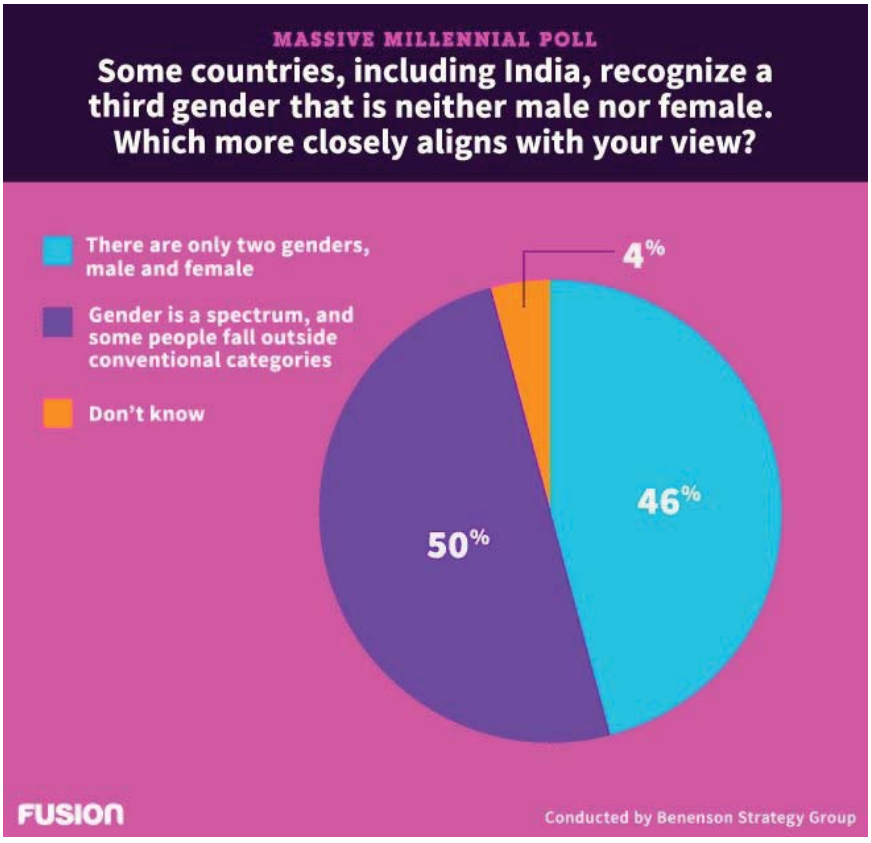
Gender Matters

Or does it?

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First appeared as part of the conference materials for the
25th Annual Labor and Employment Law Conference session
"The New Gender and Sexuality"