## Combatting Hostile Environments: Risks of "Workplace Civility" Policies

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## Let's Play: Spot the Fake!



## Rules

- Each of the following images relates to a complaint of a hostile work environment except for one.
- A brief excerpt from the hostile work environment claim will be shown and discussed.
- Your mission is to guess which one is fake—the image and excerpt that did not really happen.

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Employee seen wearing this hat OUTSIDE of the workplace.



... even just wearing that hat means that you are antiimmigrant and a racist ...







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