



# Federal Employment Law Update

University of Texas School of Law  
26<sup>th</sup> Annual  
Labor and Employment Law Conference  
May 9-10, 2019

**Littler**

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Presented by



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# Agenda

- Employment Legislation
- Agency Status and Developments
- Supreme Court Decisions



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## We anticipated significant developments....

Overtime rule  
EEO-1 form  
Wellness rule  
Save Local Business Act  
Uncertainty surrounding the NLRB  
Apprenticeship expansion  
Arbitration  
Sexual harassment and #MeToo legislation  
Trade wars  
Immigration  
Attacks on franchising business model and contracting relationships  
Issues around wage theft  
Pay equity and harassment  
Validity of arbitration agreements  
Paid family leave



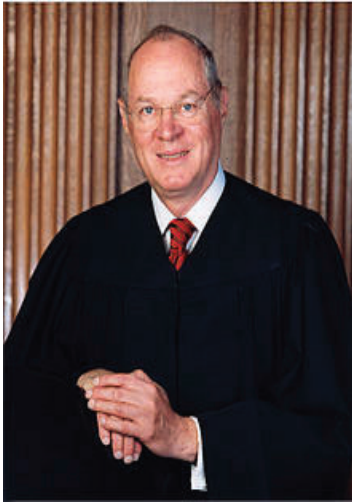
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## A changing of the guard...



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## SCOTUS



John G. Roberts, Jr., Chief Justice



Clarence Thomas, Associate Justice



Ruth Bader Ginsburg, Associate Justice



Stephen G. Breyer, Associate Justice



Samuel A. Alito, Jr., Associate Justice



Sonia Sotomayor, Associate Justice



Elena Kagan, Associate Justice



Neil M. Gorsuch, Associate Justice



Brett M. Kavanaugh, Associate Justice

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First appeared as part of the conference materials for the  
26<sup>th</sup> Annual Labor and Employment Law Conference session  
"Federal Employment Law Update"