



Federal Employment Law Update

University of Texas School of Law
26th Annual
Labor and Employment Law Conference
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Littler

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Presented by



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Agenda

- Employment Legislation
- Agency Status and Developments
- Supreme Court Decisions



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We anticipated significant developments....

Overtime rule
EEO-1 form
Wellness rule
Save Local Business Act
Uncertainty surrounding the NLRB
Apprenticeship expansion
Arbitration
Sexual harassment and #MeToo legislation
Trade wars
Immigration
Attacks on franchising business model and contracting relationships
Issues around wage theft
Pay equity and harassment
Validity of arbitration agreements
Paid family leave



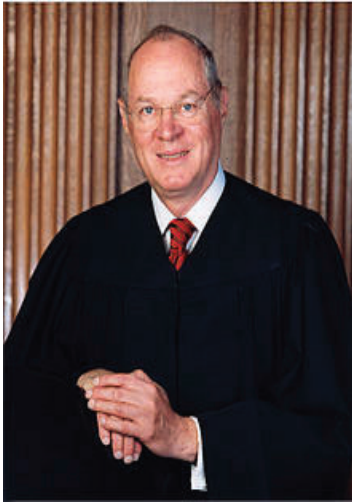
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A changing of the guard...



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SCOTUS



John G. Roberts, Jr., Chief Justice



Clarence Thomas, Associate Justice



Ruth Bader Ginsburg, Associate Justice



Stephen G. Breyer, Associate Justice



Samuel A. Alito, Jr., Associate Justice



Sonia Sotomayor, Associate Justice



Elena Kagan, Associate Justice



Neil M. Gorsuch, Associate Justice



Brett M. Kavanaugh, Associate Justice

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