Reporting Misconduct and The Do Not Hire Registry

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Speakers

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Agenda for Today

- Legislative History
- Changes to Agency Authority
- Reporting Requirements
- Registry: Who, What, and Why
- Consequences of Ignoring the Registry
- Due Process
- Accessing the Registry and Reporting Portal

Enforcement of Educator Misconduct

Key Legislation 2003 - 2019

Key Legislation Through 2017

78th (2003)
- ✓ Supt. requirement to report to SBEC

SB 9 80th (2007)
- ✓ Fingerprinting
- ✓ DPS Clearinghouse
- ✓ Investigative warning and show cause

HB 1783 84th (2015)
- ✓ Report inappropriate relationship between educator and student

SB 7 - 85th (2017)
- ✓ Auto-revoke sex offender on deferred adjudication
- ✓ Principal responsible for reporting to superintendent
- ✓ Superintendent must report to SBEC within 7 business days
- ✓ Administrative penalty for failure to report to SBEC
- ✓ State Jail Felony for intent to conceal
- ✓ Pre-employment Affidavit
- ✓ Electronic Communication Policy

TEA/SBEC Authority to Investigate - Prior to HB 3

Individual	Allegations (Examples)	Authority to Investigate	Possible Enforcement Action
SBEC certified educator	Inappropriate relationship with a student	Yes	Revoke certificate
SBEC certified educator	Criminal history that places students at risk	Yes	Revoke certificate
Non-certified school employee	Inappropriate relationship with a student	**No**	**None**
Non-certified school employee	Criminal history that places students at risk	**No**	**Inform school district of criminal history**

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