



# Federal Employment Law Update

University of Texas School of Law

27<sup>th</sup> Annual Labor and Employment Law Conference

May 7-8, 2020

**Danielle K. Herring**

Shareholder

1301 McKinney Street

Houston, Texas 77010

713.652.4735

[dherring@littler.com](mailto:dherring@littler.com)

**Littler**

## 2019 – 2020 Overview

- Most new laws that were scheduled to take effect in 2020 are at the state and local levels.
- EEOC and DOL steady. SCOTUS considering LGBTQ rights.
- It's a Leap Year – and a 27-pay day year (for some)
- It's an Election year – political discussion in the workplace may ramp up! Be prepared for potential arguments, conflicts and complaints.
- And wait...something else happened in 2020...what was it...???

# Agenda

- EEOC and DOL Highlights
- Supreme Court Decisions



Also available as part of the eCourse

[2020 Labor and Employment Law eConference](#)

First appeared as part of the conference materials for the  
27<sup>th</sup> Annual Labor and Employment Law Conference session  
"Federal Employment Law Update"