Navigating the TWC and EEOC

UT Law CLE

27th Annual Labor and Employment Law Conference

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Panelists

- Malinda A. Gaul, Gaul and Dumont
- Gilbert Sanchez, Kemp Smith
- Suzanne Anderson, EEOC

EEOC COVID-19 Guidance

- EEOC – *What you should know about ADA, Rehab Act and COVID-19,* updated March 19, 2020
- The ADA and Rehabilitation Act rules continue to apply, but they do not interfere with or prevent employers from following the guidelines and suggestions made by the CDC or state/local public health authorities about steps employers should take regarding COVID-19.
- Employers can ask employees if experiencing symptoms of the virus.
- Employer can request doctor's note.
- Employer can take medical exam (temperature check) after offer of employment.

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