

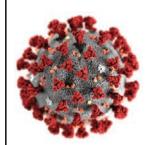


The Goals for Today

- Understand the Families First Coronavirus Response Act ("FFCRA")
- Understand the Coronavirus Aid, Relief, and Economic Security ("CARES") Act
 - Paycheck Protection Program ("PPP") Loans
 - Expansion of Unemployment Benefits



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FAMILIES FIRST CORONAVIRUS RELIEF ACT



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Before the Pandemic...

- Neither Federal or Texas state laws required employers to provide paid sick leave to employees.
 - Even before the pandemic, several municipalities (e.g., Austin, Dallas, and San Antonio) enacted local legislation requiring employers to provide paid sick leave.
 - These local legislative efforts have been on hold pending a decision from the Texas Supreme Court.



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Before the Pandemic...

- The Family and Medical Leave Act ("FMLA")—required covered employers to provide up to 12 weeks of unpaid leave for specific enumerated qualifying events.
- To address the unique circumstances presented by COVID-19, Congress enacted additional legislation to provide <u>paid leave</u>.



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Title search: Coronavirus Relief Legislation Update: Novel Legislation to Address a Novel Virus

Also available as part of the eCourse 2020 LLCs, LPs, and Partnerships eConference

First appeared as part of the conference materials for the 29th Annual LLCs, LPs and Partnerships session "Coronavirus Relief Legislation Update"