

Federal Employment Law Update

University of Texas School of Law

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2019 – 2020 Overview

- Most new laws that were scheduled to take effect in 2020 are at the state and local levels.
- EEOC and DOL steady. SCOTUS considering LGBTQ rights.
- It's a Leap Year – and a 27-pay day year (for some)
- It's an Election year – political discussion in the workplace may ramp up! Be prepared for potential arguments, conflicts and complaints.
- And wait…something else happened in 2020…what was it…???

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Agenda

- EEOC and DOL Highlights
- Supreme Court Decisions



Also available as part of the eCourse
2020 Federal Employment Law Updates

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