

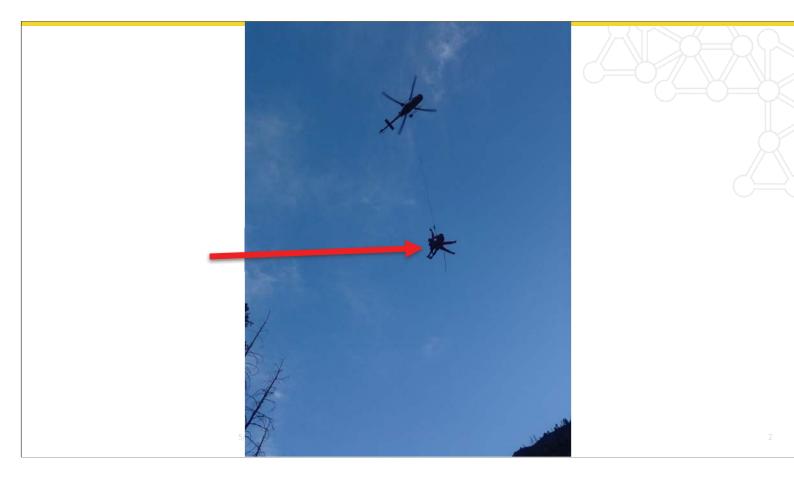
# • Jump Starting Innovation:

Do 3 things to make more money and make the world a better place



Zev J. Eigen Founder, Chief Science Officer SYNDIO SOLUTIONS Zev.eigen@synd.io

## @zevdatascience



Overview: 30 min to solve all the problems

- 1. Use Relational Data Analytics to improve bottom line profitability & inclusion of diverse talent.
- 2. Pay Equity: find and fix issues for your firm & for your clients.
- 3. Practical Recommendations (like, not just talking about doing something "innovative")



#### A 19-year-old created a free robot lawyer that has beaten 160,000 parking tickets

Business Insider - Danielle Muoio, lech Insider The very first robot lawyer that was designed to challenge parking tickets has been wildly successful since it was launched last Fall. British programmer Joshua Browder, 19, launched the beta varien of the bet in London in Sentember



# Is an algorithm any less racist than a human?

The Guardian - Leigh Alexander We would all like to fancy ourselves as eminently capable of impartiality, able to make decisions without prejudices – especially at work. Unfortunately, the reality is that human bias, both conscious and unconscious, can't help but

e to who

into play when it o



9:42 AM

..... AT&T ITE

### 10 Cool Machine Learning Startups To Watch

Machine learning is technology which trains software so developers don't have to code it by hand. The number of new companies in the category has grown exponentially over the past



Bogged down by legal documents? Check out these free legal templates for SEA tech startups e27.co

Tech boutique law firm, Simmonds Stewart, has launched some exciting new content for tech startups in SE Asia. It includes guides on raising

# TECH and DATA SCIENCE applications are everywhere (and can be overwhelming)

# Law is slow to the party

### Why?

- Lawyers aren't incentivized ("agency costs")
- Structural constraints / shortterm accountability
- Identity Crisis: What does a Law firm do?



LAW.COM

### A My Account Sign Ou

Publications Law Topics Surveys & Rankings Events ALM Intelligence Verdicts Legal Dictionary Law Firms Lawjobs.com Legal Recruiters Law Schools All Sections

### 'Half-Assed Innovation': Do Law Firms Need to Change Incentives to Innovate?

Former Littler Analytics leader Zev Eigen likens common law firm innovation structure to "a horse-and-buggy company" trying to design cars.

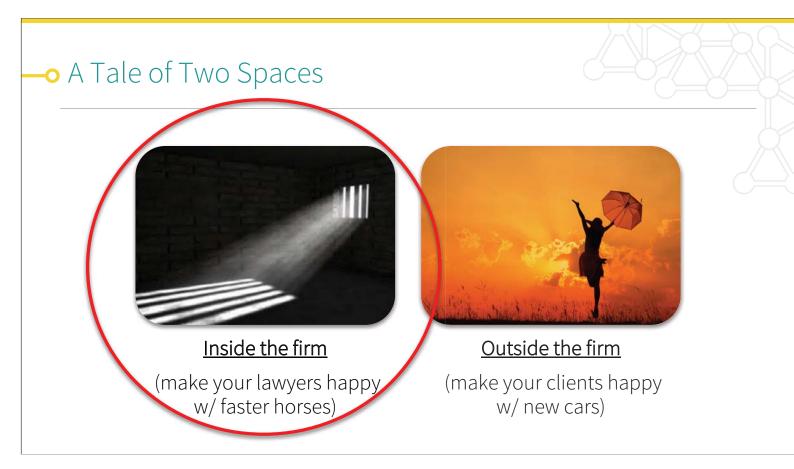
By Ian Lopez March 26, 2018 at 01:00 PM Originally published on Legaltech News



### Zev Eigen

#### **Trending Stories**

- The 2018 Am Law 100 Ranked by: Profits Per Equity Partner THE AMERICAN LAWYER
- The 2018 Am Law 100 THE AMERICAN LAWYER
- The 2018 Am Law 100 Ranked by: Gross Revenue THE AMERICAN LAWYER
- Goodwin Procter Cuts Ribbon on New Silicon Valley Office THE RECORDER
- Despite Anxiety-Inducing



Also available as part of the eCourse <u>Answer Bar: Maximizing Technology in Your Law Practice</u>

First appeared as part of the conference materials for the  $25^{th}$  Annual Labor and Employment Law Conference session "Data Analytics"