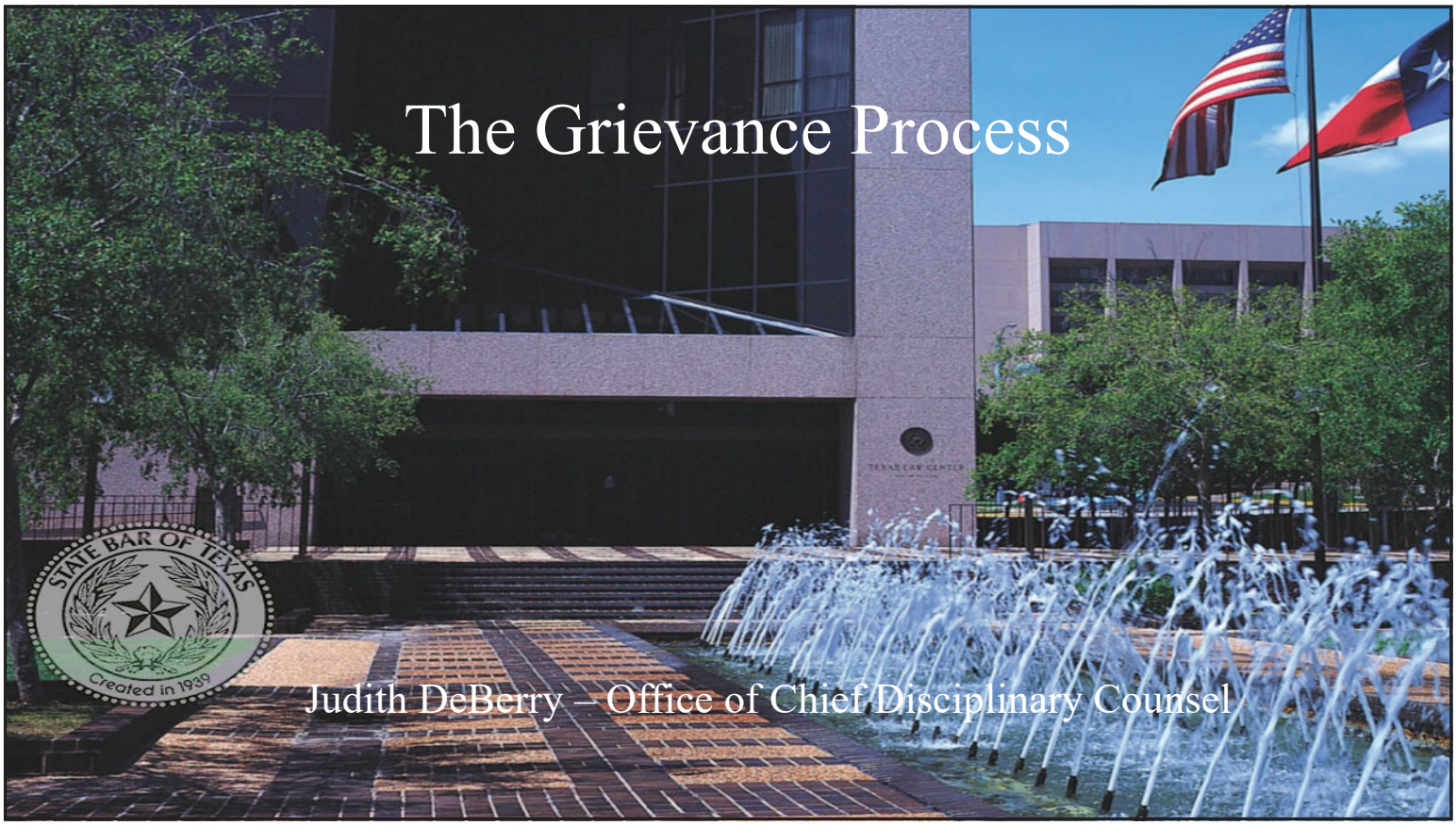
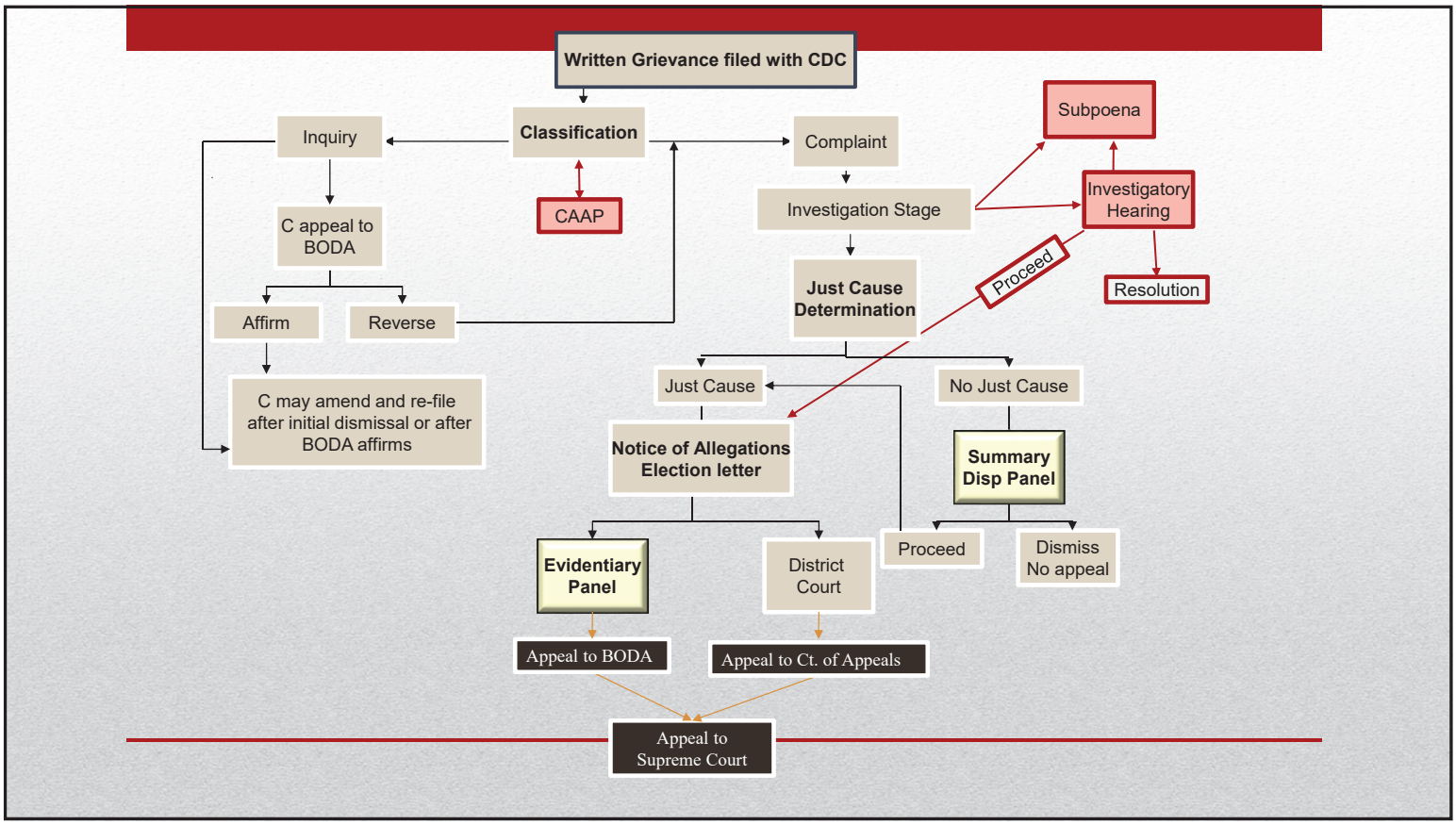
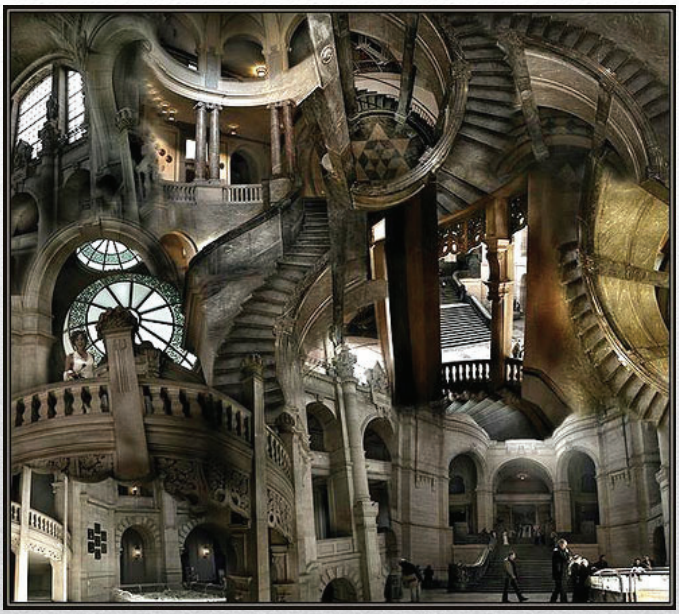

The Grievance Process
STATE BAR OF TEXAS
Created in 1939
Judith DeBerry – Office of Chief Disciplinary Counsel

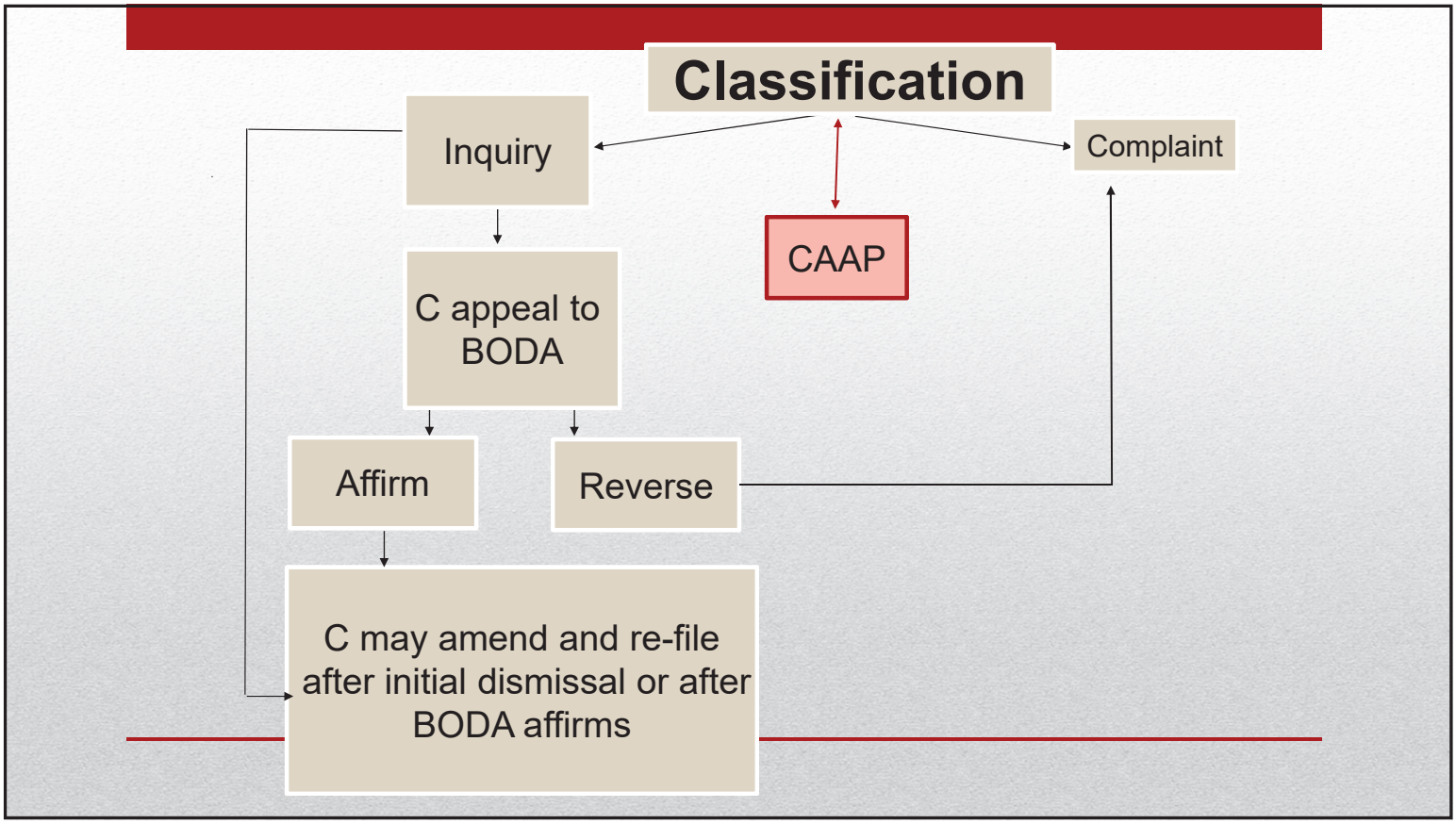

Written Grievance filed with CDC
Classification
Inquiry
CAAP
C appeal to BODA
Affirm
Reverse
C may amend and re-file after initial dismissal or after BODA affirms
Complaint
Investigation Stage
Subpoena
Investigatory Hearing
Resolution
Proceed
Just Cause Determination
Just Cause
No Just Cause
Notice of Allegations Election letter
Summary Disp Panel
Proceed
Dismiss No appeal
Evidentiary Panel
District Court
Appeal to BODA
Appeal to Ct. of Appeals
Appeal to Supreme Court

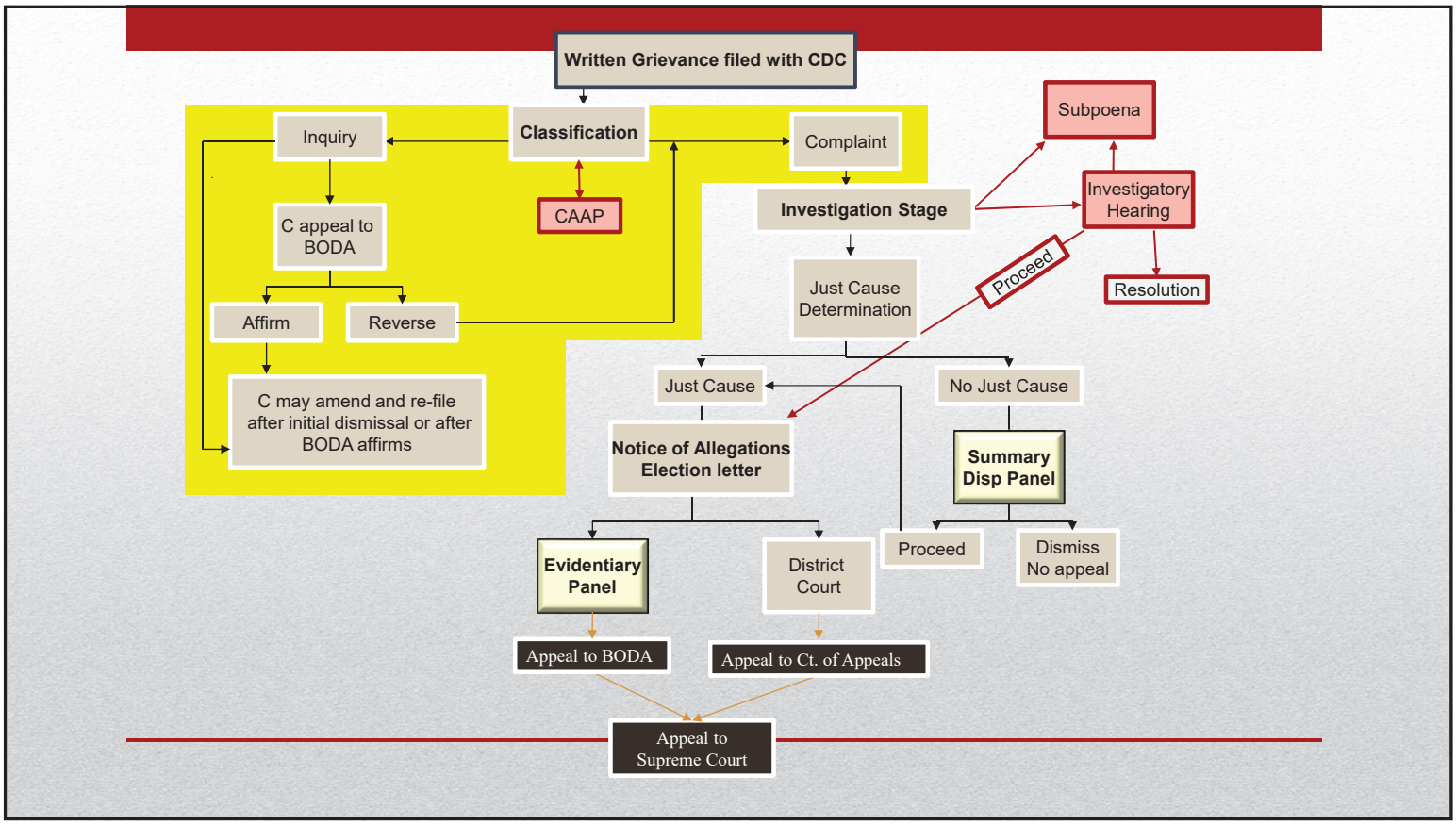
It really isn't this convoluted



Grievance can be from any source

- Anyone – there is no standing requirement
  - Client
  - Opposing party
  - Opposing counsel
  - Hearing officer
  - Judge
  - Bystander
  - SBOT can initiate


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First appeared as part of the conference materials for the
35th Annual School Law Conference session
"The Disciplinary Process"