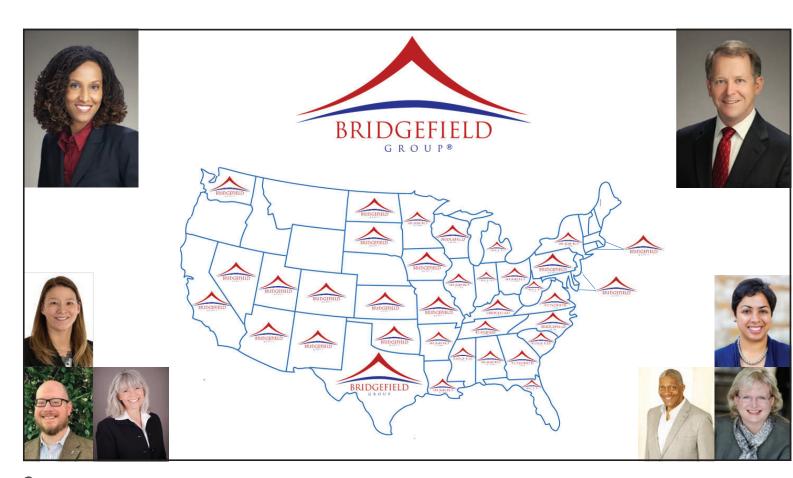


Aligning Leadership, Building Culture, Driving Performance



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HIGGS & JOHNSON





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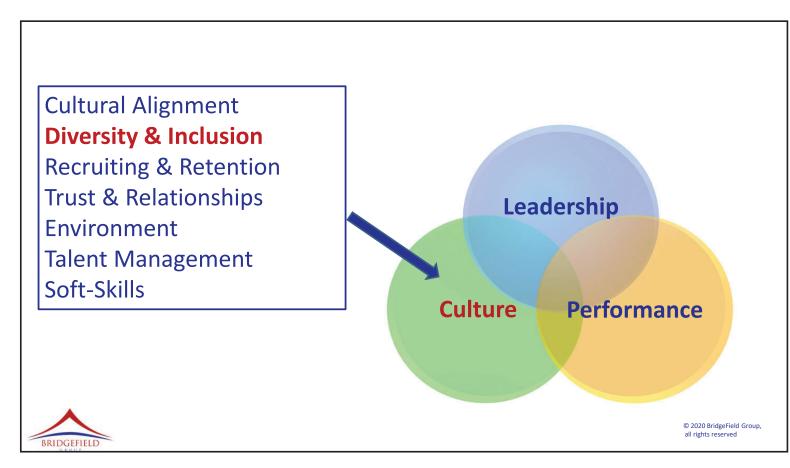
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Professional Development = Organizational Success



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5

- We aren't HR
- If we say something that lands wrong – let us know
- Give grace we aren't going to get everything right
- In challenging discussions, we may disagree, and that's ok

Observations & Disclaimers



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Also available as part of the eCourse

<u>Answer Bar: Young Attorney Challenges (Ethics)</u>

First appeared as part of the conference materials for the $15^{\rm th}$ Annual Advanced Texas Administrative Law Seminar session "How to Ethically Build Diverse Relationships in the Legal Profession"