

How to Save Your Job and Still Keep Your Soul

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How Do You Know if a Job is a Good Ethical Fit?

- ▶ Remember your own values and goals
- ▶ During the interview:
 - Listen and use their words as a hook
 - What happens when an employee makes a mistake?
 - Would you choose to work here again?
 - Would you want your sister to work here?
 - What does it take to succeed here?

Go Beyond The Interview

- ▶ Research
- ▶ Network (In-person and online)
- ▶ Use forums such as Glassdoor, Vault
- ▶ Find former employees
- ▶ Talk to vendors/clients

Both the supervisor's and the company's reputation will be out there.

Why Do Airplanes Crash?



Avoid the Crash!

- ▶ It's all a reaction to a blinking red light
- ▶ Don't be afraid to speak up



Avoiding the Crash!

- ▶ Supervisors: encourage team members to talk about missteps & mistakes
 - Establish guidelines for communication when the employment relationship starts
 - Revisit this throughout the year (not just during performance reviews)
 - Use a visual image for additional impact



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[Ethics - How to Save Your Job and Still Keep Your Soul](#)

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