

# SUPERINTENDENT'S CONTRACT

A TOOL FOR AVOIDING CATALYSTS TO CONFLICT

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## Superintendent's Contract

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- Unique Nature of Position
- Numerous State Laws That Reference Superintendent

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## Superintendent's Contract

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- Communication tool
  - Should provide backbone of support for the Board-Superintendent Relationship
- Must be specifically tailored to reflect unique nature of position
- No contract template fits ALL situations

## Superintendent's Contract

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### Type of Contract/Modification

- Must be employed under a written contract for a term not exceeding 5 years
- New contract should be drafted and approved by board when modifications are intended by the Parties
- DON'T GET SURPRISED BY A MISUNDERSTANDING!



## Superintendent's Contract

### Reimbursement Conflicts

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- DEAL WITH POSSIBLE REIMBURSEMENT CONFLICTS IN THE CONTRACT!

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## Title search: Superintendent's Contract: A Tool for Avoiding Catalysts to Conflict

Also available as part of the eCourse

[School Boards: Hearings, Superintendent Contracts and Conflicts, and Conflicts of Interest for the School Attorney—Who Is Your Client?](#)

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"The Superintendent's Employment Contract: A Tool for Avoiding Catalysts to Conflict"