





a reason that you give
to hide your real
reason for doing
something

evidence focused
on

stated reason ↔ real reason



must stated reason be
factually false?

Pinocchio (1940 Film), Wikipedia

false reason, untrue
reason, and unworthy
of credence

just mean not the
real reason

Find the full text of this and thousands of other resources from leading experts in dozens of legal practice areas in the [UT Law CLE eLibrary \(utcle.org/elibrary\)](http://utcle.org/elibrary)

Title search: Pretext

Also available as part of the eCourse

[2016 Labor & Employment Law eConference](#)

First appeared as part of the conference materials for the
23rd Annual Labor and Employment Law Conference session
"Pretext"