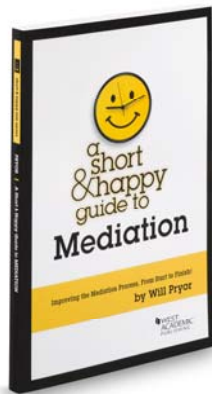


## *Mediation of Non-Compete & Non-Disclosure Disputes*



**Presented to  
UTCLE Non-Compete  
Program  
September 9, 2016**

**WILL PRYOR**  
MEDIATION & ARBITRATION

### Traditional Mediation Issues . . .

- Timing
- Mediator Selection
- Participation
- Joint Session “yes” or “no”

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## Unique factors . . .

- Most Important Moment of the Game is the 1<sup>st</sup> Pitch !!!!!



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## Unique factors . . .

- Outcome determinative decision made when access to information at lowest point . . .



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## Unique factors . . .

- Wounds are fresh and emotions are raw. . .
- Betrayal . . . Anger . . . Fear . . .  
Revenge!

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Why would you do  
that to me after  
I gave you  
everything that I  
had?

**WILL PRYOR**  
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Management session

"Mediation of Non-Compete and Non-Disclosure Disputes"