



## H-E-L-P – Alternatives to H-1B

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## Professionals



## H-1B Overview and Why You Need H-E-L-P

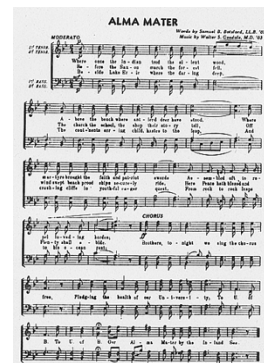
- H-1B position requires at least a bachelor's degree
- Employee has relevant bachelor's degree or equivalent in that field
- Prevailing wage requirement
- H-1B visa max: 6 years
- Visa number cap: 65,000 + 20,000
- 236,000+ H-1B petitions were filed in April 2016



## H-1B Visa - Cap Exempt Organizations

- Universities or affiliated non-profit entities
- Non-profit research or government research organizations

-> Can be filed anytime



## H-1B1 Visa Chile and Singapore

- Must be from Chile or Singapore
- Bachelor's degree
- Employer, position, and location specific
- LCA and prevailing wage requirement
- Application at U.S. Consulate
- Valid for 18 months – can be renewed
- Cap: 6,800 visas per fiscal year



## TN NAFTA Visa

- Canadians apply at Port of Entry
- Mexicans apply at U.S. Consulate
- Enumerated Professional Occupations:
  - Librarian
  - Vocational Counselor
  - Computer System Analyst
  - Social Worker
  - Mathematician
- TN status valid for three years
- No work authorization for spouse



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