

FLSA UPDATE

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SOME SCARY STATISTICS

Since 2000:

354% increase in FLSA lawsuits

84% increase in WHD hours spent
investigating & enforcing the FLSA in
Texas



In 2016, the DOL collected over \$266 million in back wages
from employers in Texas

WHITE COLLAR EXEMPTION

1. Executive, administrative or professional duties
2. Paid on a Salary Basis
3. \$23,660 annually

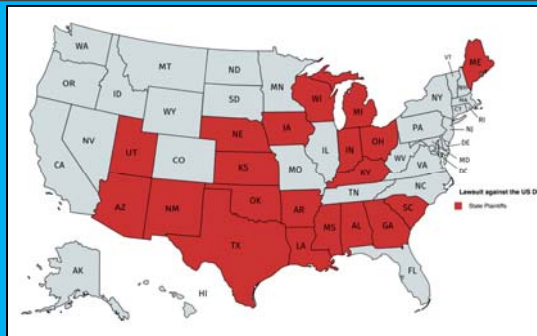


PROPOSED FINAL RULE

1. Executive, administrative or professional duties
2. Paid on a Salary Basis
3. \$47,892 annually
4. Automatically adjusted every 3 years



LAWSUIT CHALLENGING FINAL RULE



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