

# FLSA UPDATE

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## SOME SCARY STATISTICS

Since 2000:

354% increase in FLSA lawsuits

84% increase in WHD hours spent  
investigating & enforcing the FLSA in  
Texas



In 2016, the DOL collected over \$266 million in back wages  
from employers in Texas

## WHITE COLLAR EXEMPTION

1. Executive, administrative or professional duties
2. Paid on a Salary Basis
3. \$23,660 annually

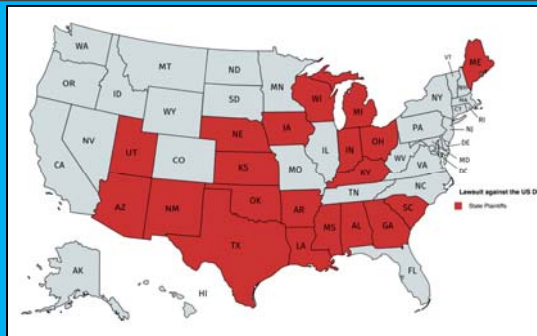


## PROPOSED FINAL RULE

1. Executive, administrative or professional duties
2. Paid on a Salary Basis
3. \$47,892 annually
4. Automatically adjusted every 3 years



## LAWSUIT CHALLENGING FINAL RULE



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