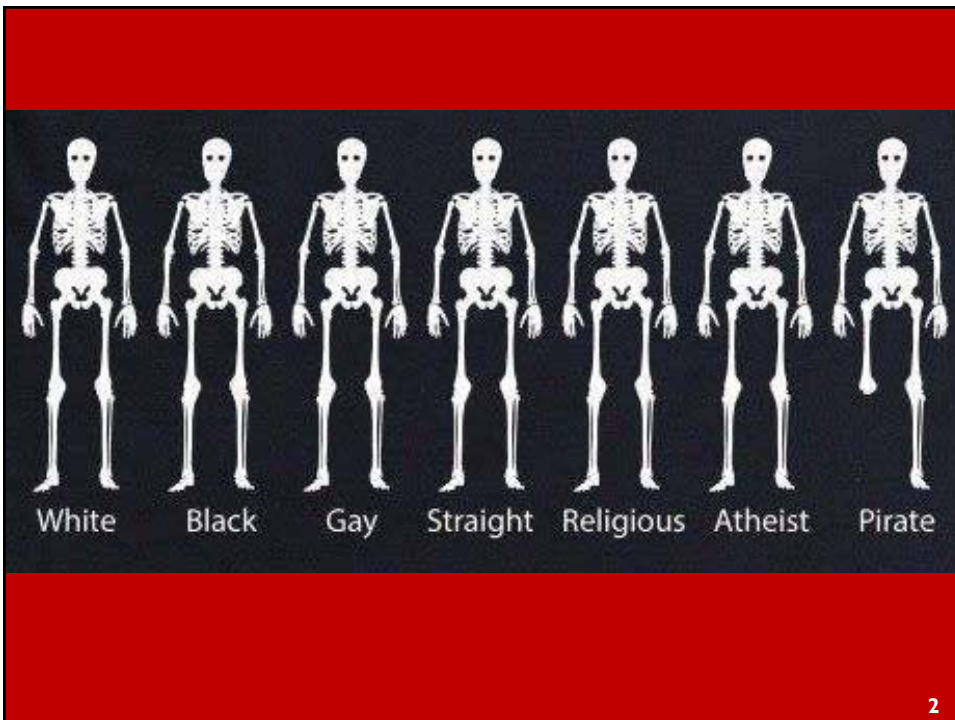


AVOIDING UNLAWFUL DISCRIMINATORY DISCIPLINE

By: Lynn Rossi Scott
lscott@belaw.com
(817) 339-2464

BRACKETT & ELLIS, P.C.
ATTORNEYS AND COUNSELORS



DISCRIMINATION LAWS



3

U.S. CONSTITUTION

- ❖ Equal Protection Clause
- ❖ Due Process Clause

4

TITLE VI OF THE CIVIL RIGHTS ACT

- ❖ **Prohibits discrimination / exclusion on basis of race, color, or national origin.**

5

SECTION 1983

- ❖ **Prohibits deprivation of rights, privileges, or immunities, retaliation, and coercion under color of law by policy-maker.**
- ❖ **Not source of substantive rights.**

6

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