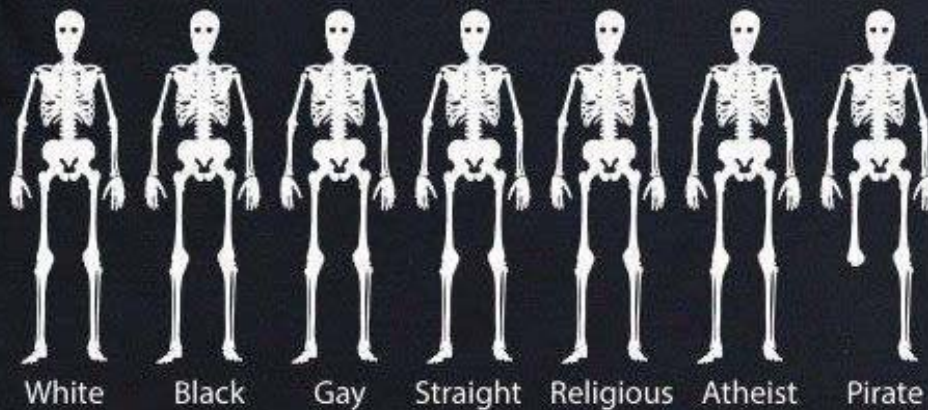


# AVOIDING UNLAWFUL DISCRIMINATORY DISCIPLINE

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## DISCRIMINATION LAWS



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## U.S. CONSTITUTION

- ❖ Equal Protection Clause
- ❖ Due Process Clause

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## **TITLE VI OF THE CIVIL RIGHTS ACT**

- ❖ **Prohibits discrimination / exclusion on basis of race, color, or national origin.**

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## **SECTION 1983**

- ❖ **Prohibits deprivation of rights, privileges, or immunities, retaliation, and coercion under color of law by policy-maker.**
- ❖ **Not source of substantive rights.**

6

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