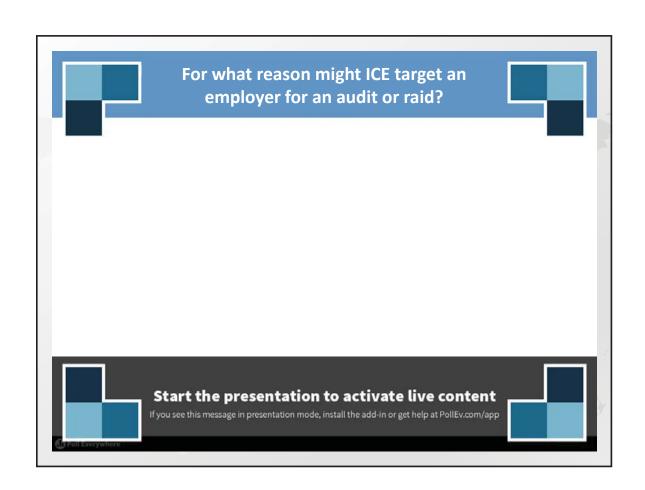
# Audits and Raids: What Happens & How to Prepare

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# **INA 274A**

- •It is unlawful ... to hire, or ... to continue to employ the alien in the United States knowing the alien is (or has become) an unauthorized alien ...
- The person or entity must attest ... on a form ... that it has verified that the individual is not an unauthorized alien

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- 2006 Swift raids
  - Over 1,000 ICE police
  - 6 meat plants,
  - 1,297 arrested
- 2008 Postville raid
  - Over 1,000 ICE police in SWAT gear, helicopters, and SUVs
  - 389 arrested
- Employer I-9 audits, not raids, became the focus under Obama

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# LATEST COMPLIANCE DEVELOPMENTS

- July 17, 2017 U.S. Citizenship and Immigration Services (USCIS) published a revised version of Form I-9, Employment Eligibility Verification
- By September 18, 2017, employers must use only the new version, dated 07/17/2017. Until then, they can continue to use the version dated 11/14/2016 or the new version.
- The revised form can be completed on a computer. And, if so, it includes drop-down lists and calendars for filling in dates, on-screen instructions for each field, and an option to clear the form and start over.

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### LATEST COMPLIANCE DEVELOPMENTS

## Other changes include:

- The addition of prompts to ensure information is entered correctly.
- The ability to enter multiple preparers and translators.
- A dedicated area for additional information rather than having to use the margins.
- •A supplemental page for the preparer/translator.

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Title search: Audits and Raids, Part I: What Happens and How to Prepare

Also available as part of the eCourse 2017 eConference on Immigration and Nationality Law

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