

EMPLOYERS AND LAWYERS,

WORKING TOGETHER

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# Expanding Your Firm: How to Hire Contract and Associate Lawyers

Katrina Grider, Houston

## Useful Employment Law Sites

<a href="http://www.eeoc.gov">www.eeoc.gov</a>	Title VII, ADA, ADEA, PDA, GINA, Equal Pay Act, Lilly Ledbetter Fair Pay Act
<a href="http://www.dol.gov">www.dol.gov</a>	FMLA, <b>FLSA</b> , Employee Benefits Security Administration
<a href="http://www.nlrb.gov">www.nlrb.gov</a>	<b>NLRA</b>
<a href="http://www.twc.state.tx.us">www.twc.state.tx.us</a>	Civil Rights Division, <b>Unemployment Compensation, Texas Payday Act</b>

# Useful Employment Law Tools

<b>Texas Employment Law (2 volumes)</b>	\$197-\$542 (print or digital) www.jamespublishing.com
<b>Litigating Employment Discrimination Claims</b>	\$197-\$542 (print or digital) www.jamespublishing.com
<b>Employment Evidence</b>	\$197-\$542 (print or digital) www.jamespublishing.com
<b>TAB/SHRM Texas Employment Law Handbook</b>	www.txbiz.org/resources/texas-employment-law-handbook/ (\$319)
<b>TWC Unemployment Benefits Appeals Policy &amp; Precedent Manual</b>	www.twc.state.tx.us (Free)

www.ogletree.com

# Federal Employment Laws (pp. 1-4)

LAW	EMPLOYEES
Equal Pay Act, ERISA, <b>FCRA</b> , FICA, <b>FLSA</b> , IRCA, <b>NLRA</b> , USERRA	1
ADA, ADA AAA, GINA, Lilly Ledbetter Fair Pay Act, PDA, Title VII	15
ADEA, OWBPA	20
FMLA	50

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# State Employment Laws (pp. 5-6)

## LAW

## EMPLOYEES

Texas Payday Act, Unemployment Compensation Benefits, Workers Compensation

1

TCHRA (race, color, sex, age, disability, religion, national origin, genetic information)

15

## Stay in Your Lane

- Do not be friends on Facebook with anyone you directly or indirectly supervise.
- Do not talk to employees on social media while they are out on sick leave.
- Do not loan money to employees
- Do not talk to employees about work on social media after hours.
- Do not sleep with people.

Find the full text of this and thousands of other resources from leading experts in dozens of legal practice areas in the [UT Law CLE eLibrary \(utcle.org/elibrary\)](http://utcle.org/elibrary)

## Title search: Expanding Your Firm: How to Hire Contract and Associate Lawyers

Also available as part of the eCourse

[2018 Law Practice Management eConference](#)

First appeared as part of the conference materials for the  
2018 Managing Your Success: Practice Management at the Next Level session  
"Expanding Your Firm: How to Hire Contract and Associate Lawyers"