

EMPLOYERS AND LAWYERS,

WORKING TOGETHER

Ogletree
Deakins



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Expanding Your Firm: How to Hire Contract and Associate Lawyers

Katrina Grider, Houston

Useful Employment Law Sites

www.eeoc.gov	Title VII, ADA, ADEA, PDA, GINA, Equal Pay Act, Lilly Ledbetter Fair Pay Act
www.dol.gov	FMLA, FLSA , Employee Benefits Security Administration
www.nlrb.gov	NLRA
www.twc.state.tx.us	Civil Rights Division, Unemployment Compensation, Texas Payday Act

Useful Employment Law Tools

Texas Employment Law (2 volumes)	\$197-\$542 (print or digital) www.jamespublishing.com
Litigating Employment Discrimination Claims	\$197-\$542 (print or digital) www.jamespublishing.com
Employment Evidence	\$197-\$542 (print or digital) www.jamespublishing.com
TAB/SHRM Texas Employment Law Handbook	www.txbiz.org/resources/texas-employment-law-handbook/ (\$319)
TWC Unemployment Benefits Appeals Policy & Precedent Manual	www.twc.state.tx.us (Free)

www.ogletree.com

Federal Employment Laws (pp. 1-4)

LAW	EMPLOYEES
Equal Pay Act, ERISA, FCRA , FICA, FLSA , IRCA, NLRA , USERRA	1
ADA, ADAAA, GINA, Lilly Ledbetter Fair Pay Act, PDA, Title VII	15
ADEA, OWBPA	20
FMLA	50

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State Employment Laws (pp. 5-6)

LAW

EMPLOYEES

Texas Payday Act, Unemployment Compensation Benefits, Workers Compensation

1

TCHRA (race, color, sex, age, disability, religion, national origin, genetic information)

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Stay in Your Lane

- Do not be friends on Facebook with anyone you directly or indirectly supervise.
- Do not talk to employees on social media while they are out on sick leave.
- Do not loan money to employees
- Do not talk to employees about work on social media after hours.
- Do not sleep with people.

Find the full text of this and thousands of other resources from leading experts in dozens of legal practice areas in the [UT Law CLE eLibrary \(utcle.org/elibrary\)](https://utcle.org/elibrary)

Title search: Expanding Your Firm: How to Hire Contract and Associate Lawyers

Also available as part of the eCourse

[2018 Law Practice Management eConference](#)

First appeared as part of the conference materials for the
2018 Managing Your Success: Practice Management at the Next Level session
"Expanding Your Firm: How to Hire Contract and Associate Lawyers"