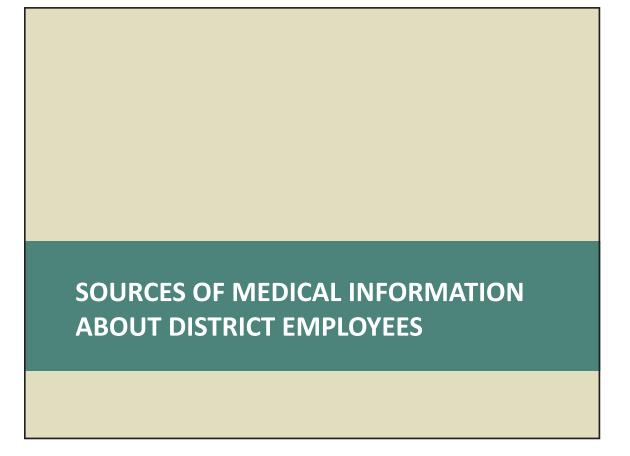


Medical Privacy in the Workplace

By Jennifer A. Powell

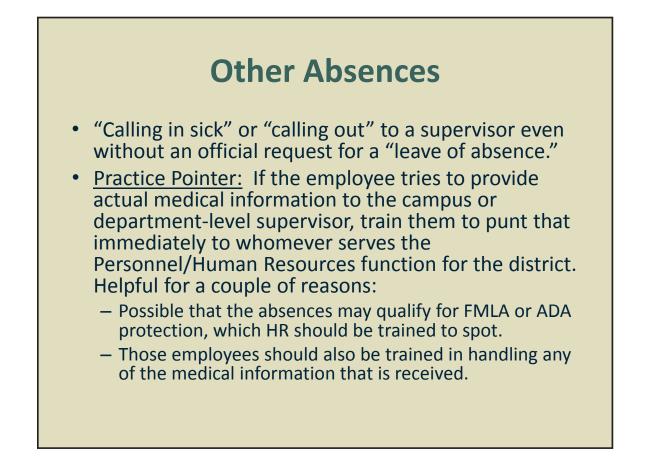
UT SCHOOL LAW CONFERENCE February 22-23, 2018





- Leave under the Family Medical Leave Act ("FMLA")
 - Certification of serious health condition
 - WH-380E
- Temporary Disability Leave ("TDL") a note from a physician establishing:
 - inability to work
 - date leave is to begin, and
 - anticipated date of return to work.





Inquiries and Examinations Under ADA(AA)

- <u>https://www.eeoc.gov/policy/docs/guidance-inquiries.html</u>
- What is permitted depends on the stage in the employment cycle.

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Title search: Medical Privacy in the Workplace

Also available as part of the eCourse <u>Medical Privacy in the Workplace</u>

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