

# **NAVIGATING THE WORLD OF SBEC DISCIPLINARY HEARINGS: LESSONS LEARNED AND PRACTICE TIPS**

**Presented by:**

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## **Trends, Law, Process & Cases**

Today we will focus on the issues of:

- Trends in SBEC Enforcement Cases
- Reporting Requirements
- The Enforcement Process
- Cases
- Practice Tips

# A TEXAS-SIZED PROBLEM

**In Texas, sexually based offenses are considered especially heinous.**

686

Texas teachers lost their teaching license following allegations of improper conduct with a student (jan. 2010-Dec. 2016).

About half were charged with crime.

$\frac{1}{2}$

Most common charge was felony for "improper relationship with teacher and student."

Surrendered their license instead of facing disciplinary proceedings.

80%



Of the available data on gender, 57% of accused teachers were men.

Of the available data on age, 79% of accused teachers were under 40.



# Reporting Requirements

- Texas schools are filled with some of the best teachers in the country, but unfortunately a small number of them have abused their position, and as a parent I find this abuse of trust abhorrent. This type of behavior is unacceptable, and Texas will protect its children from sexual predators in our classrooms. I would like to thank the legislature for their work and dedication on this important law.”

--Governor Greg Abbott, May 25, 2017

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## Title search: Navigating the World of SBEC Disciplinary Hearings: Lessons Learned and Practice Tips

Also available as part of the eCourse

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"Navigating the World of SBEC Disciplinary Hearings: Lessons Learned and Practice Tips"