

# FROM HOLLYWOOD TO HEALTHCARE: SEXUAL HARASSMENT REVISITED

**Jason Boulette**, Boulette Golden & Marin L.L.P. - Austin, TX  
**Kimberly King Webb**, CHRISTUS Health - Irving, TX

## IT'S A NEW DAY



# NEW RULES OF ENGAGEMENT



- The Weinstein Effect
- #MeToo Movement
- Times Up

3

# NEW RULES OF ENGAGEMENT



- Higher Stakes
- Higher Expectations
- Focus is now on respectful workplace

4

# HOLLYWOOD TO HEALTHCARE



- 24/7 nature of the job
- Easy access to beds and call rooms
- “High value” employees
- Non-employees
- Strong hierarchies
- Significant power disparities

5

# HEALTHCARE AND BULLYING

OSHA reports bullying at “epidemic levels”

21% of RNs and nursing students report being physically assaulted

44% of nursing staff members have been bullied

38% of U.S. healthcare workers report psychological harassment

50% plus were verbally abused in a 12-month period

6

Find the full text of this and thousands of other resources from leading experts in dozens of legal practice areas in the [UT Law CLE eLibrary \(utcle.org/elibrary\)](https://utcle.org/elibrary)

## Title search: From Hollywood to Healthcare: Sexual Harassment Revisited

Also available as part of the eCourse

[2018 Health Law eConference](#)

First appeared as part of the conference materials for the  
30<sup>th</sup> Annual Health Law Conference session

"From Hollywood to Healthcare: Sexual Harassment Revisited"