

FROM HOLLYWOOD TO HEALTHCARE: SEXUAL HARASSMENT REVISITED

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IT'S A NEW DAY



NEW RULES OF ENGAGEMENT



- The Weinstein Effect
- #MeToo Movement
- Times Up

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NEW RULES OF ENGAGEMENT



- Higher Stakes
- Higher Expectations
- Focus is now on respectful workplace

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HOLLYWOOD TO HEALTHCARE



- 24/7 nature of the job
- Easy access to beds and call rooms
- “High value” employees
- Non-employees
- Strong hierarchies
- Significant power disparities

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HEALTHCARE AND BULLYING

OSHA reports bullying at “epidemic levels”

21% of RNs and nursing students report being physically assaulted

44% of nursing staff members have been bullied

38% of U.S. healthcare workers report psychological harassment

50% plus were verbally abused in a 12-month period

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