## syndio 🔊

# → Jump Starting Innovation: Do 3 things to make more money and make the world a better place



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## Overview:

30 min to solve all the problems

- 1. Use Relational Data Analytics to improve bottom line profitability & inclusion of diverse talent.
- 2. Pay Equity: find and fix issues for your firm & for your clients.
- 3. Practical Recommendations (like, not just talking about doing something "innovative")



#### A 19-year-old created a free robot lawyer that has beaten 160,000 parking tickets

Business Insider · Danielle Muoio, Tech Insider

The very first robot lawyer that was designed to challenge parking tickets has been wildly successful since it was launched last Fall. British programmer Joshua Browder, 19, launched the



## Is an algorithm any less racist than a human?

The Guardian - Leigh Alexande

We would all like to fancy ourselves as eminently capable of impartiality, able to make decisions without prejudices – especially at work.

Unfortunately, the reality is that human bias, both conscious and unconscious, can't help but come into play when it comes to who gets inherently.



9:42 AM

#### 10 Cool Machine Learning Startups To Watch

informationweek.co

Machine learning is technology which trains software so developers don't have to code it by hand. The number of new companies in the category has grown exponentially over the past



9:45 AM

#### Bogged down by legal documents? Check out these free legal templates for SEA tech startups

e27.cd

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\*\*\*\*\* AT&T ITE

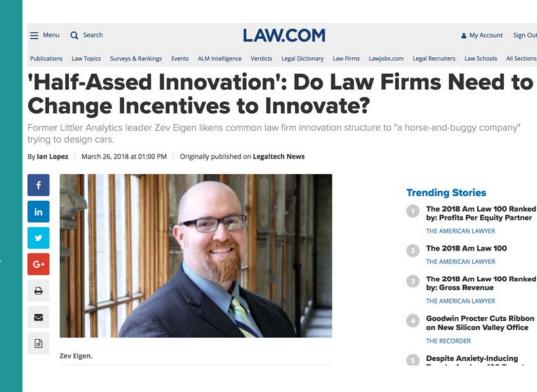
Tech boutique law firm, Simmonds Stewart, has launched some exciting new content for tech startups in SE Asia. It includes guides on raising

TECH and DATA SCIENCE applications are everywhere (and can be overwhelming)

## Law is slow to the party

### Why?

- Lawyers aren't incentivized ("agency costs")
- Structural constraints / shortterm accountability
- Identity Crisis: What does a Law firm do?



### A Tale of Two Spaces



Inside the firm

(make your lawyers happy w/ faster horses)



Outside the firm

(make your clients happy w/ new cars)





Also available as part of the eCourse 2018 Labor and Employment Law eConference

First appeared as part of the conference materials for the  $25^{\text{th}}$  Annual Labor and Employment Law Conference session "Data Analytics"