

# Federal Employment Law Developments 2017-2018

25<sup>th</sup> Annual Labor & Employment Law Conference  
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## Agenda

- Changes under Trump Administration
- Agency Actions
- Employment Legislation
- Supreme Court
  - Present and Future
  - Decisions
- Future Issues in Federal Courts (and SCOTUS??)
- Fifth Circuit Decisions



# What has happened under Trump Administration?



## President Trump – What has happened?

- New Executive Orders rescinding Obama EO's
- DOL roll back of regulations/rules anti-business: Persuader Rule
- Wage and Hour division of DOL adopting pro-business rules and overturning anti-business regs/rules
- NLRB reinstating 4000 years of overturned precedent by Obama Board
- More judicial appointments
- Individual mandate of ACA eliminated



## The Common Theme



## Trump's "Two for One" Regulation Executive Order

- January 30, 2017
- President Trump signs new EO aimed at reducing federal regulations
- Agencies are told:
  - For every new regulation issued you must eliminate 2



**Administration Claim in December 2017:**

**We have:**

- repealed 22 regulations for every new rule issued and
- cut regulatory costs by \$8.1 billion



Also available as part of the eCourse

[2018 Labor and Employment Law eConference](#)

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