

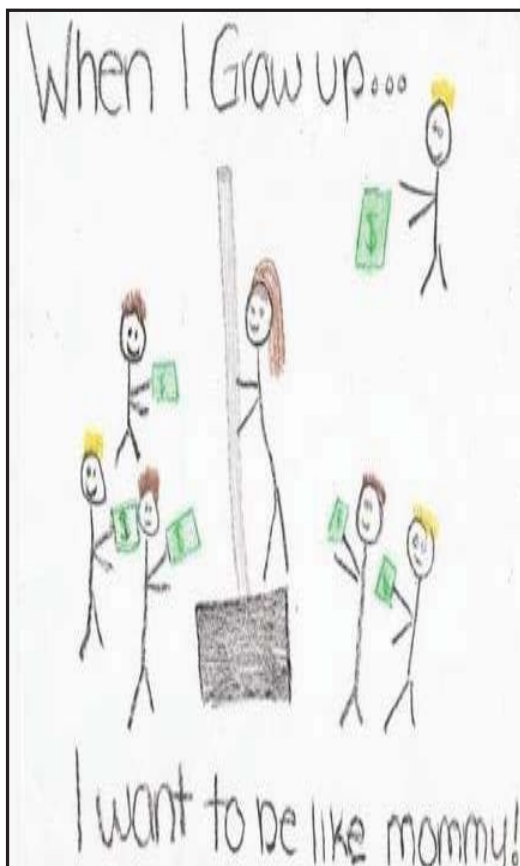
**2018 ESSENTIALS  
EMPLOYMENT LAW:  
A Practical Course in the Basics**

**Katrina Grider  
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.**

**PERCEPTION**



**REALITY**



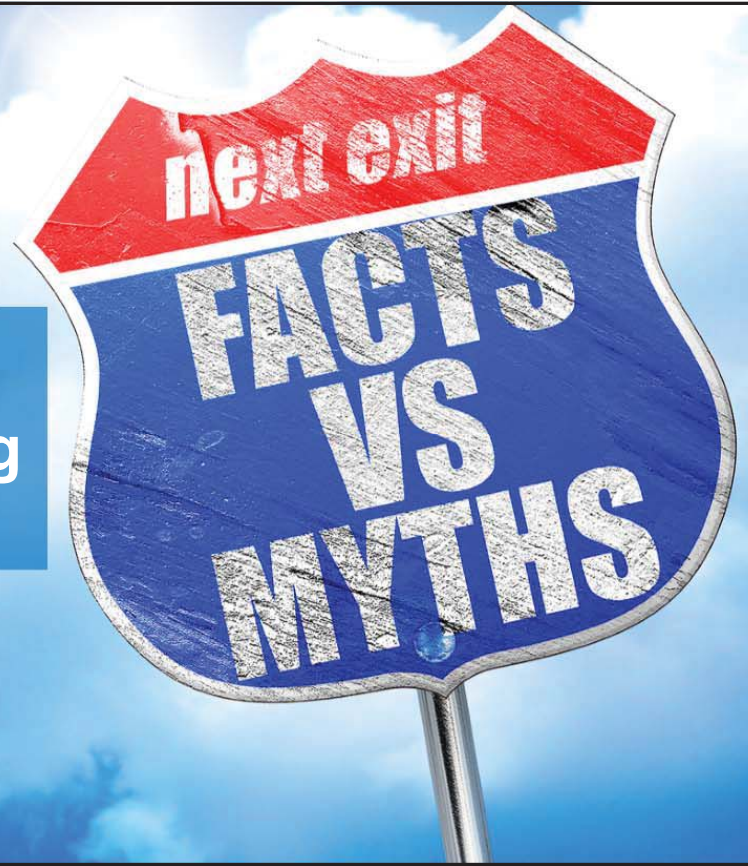
*After it was graded and the child brought it home, she returned to school the next day with the following note:*

**Dear Ms. Davis,**

**I want to be very clear on my child's illustration. It is NOT of me on a dance pole on a stage in a strip joint. I work at a hardware store and had commented to my daughter how much money we made in the recent snow-storm... This drawing is of me selling a shovel.**

**Mrs. Harrington**

**Workplace Myth:  
I Can Say Anything  
I Want to**



**STOP TALKING**



**TAPE RECORDING LAWS**

**All Parties Must Consent:**

CA, CT, DE, FL, IL, MD, MA, MI, MT,  
NH, PA, WA

**One Party Must Consent:**

AL, AK, CO, DC, GA, HI, ID, IN, IA,  
KS, KY, LA, ME, MN, MS, MO, NE,  
NV, NJ, NM, NY, NC, ND, OH, OK,  
OR, RI, SC, SD, TE, **TX**, UT, VE, VA,  
WV, WI, WY

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## Title search: 2018 Essential Employment Law: A Practical Course in the Basics

Also available as part of the eCourse

[2018 Essential Employment Law eConference](#)

First appeared as part of the conference materials for the 2018 Essential Employment Law session

"Texas is an "At Will" State... So Why Worry?"