

Combating Hostile Environments: Risks of “Workplace Civility” Policies

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Let's Play: Spot the Fake!



Rules

- Each of the following images relates to a complaint of a hostile work environment except for one.
- A brief excerpt from the hostile work environment claim will be shown and discussed.
- Your mission is to guess which one is fake—the image and excerpt that did not really happen.

Employee seen wearing this hat OUTSIDE of the workplace.



... even just wearing that hat means that you are anti-immigrant and a racist ...

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[Answer Bar: Handling Employee Investigations in Today's Workplace](#)

First appeared as part of the conference materials for the
26th Annual Labor and Employment Law Conference session
"Combatting Hostile Environments: Risks of “Workplace Civility” Policies"