

# Effective Client Communication Across Generational and Other Divides

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## Communication 101

- ▣ Know your objective
- ▣ Know your audience
- ▣ Know your facts (and keep it simple!)
- ▣ Keep your ears open

# CROSS-GENERATIONAL



## Which Generation are You?

### If You Were Born...

- ▣ Before 1946
- ▣ 1946-1964
- ▣ 1965-1980
- ▣ 1981-1996
- ▣ 1997 and after

### You Are...

- ▣ Traditional
- ▣ Baby Boomer
- ▣ Gen X'er
- ▣ Millennial
- ▣ Gen Z/Post Millennial

# Generational Differences Matter

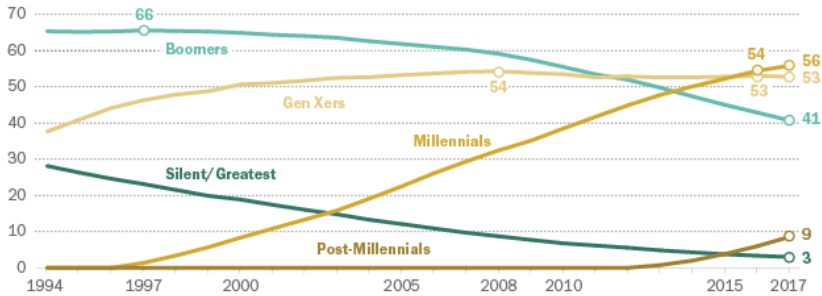
- Understanding generational differences is critical to successful joint efforts
- The environment of your youth shapes how you perceive the world



# The Workforce is Always Changing

## Millennials became the largest generation in the labor force in 2016

U.S. labor force, in millions



Note: Labor force includes those ages 16 and older who are working or looking for work. Annual averages shown.  
 Source: Pew Research Center analysis of monthly 1994-2017 Current Population Survey (IPUMS).

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