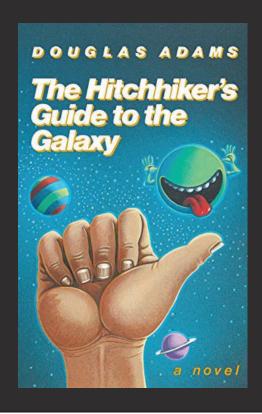
## THE GRIEVANCE PROCESS: Everything You Ever Wanted to Know But Were Afraid to Ask

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## DON'T PANIC

- The State Bar does not want your license
- The role of the grievance process in a self-regulated profession is important
- Don't go taking the GRE
- Breathe



## In the Beginning... Initial Classification as "Inquiry" or "Complaint"

- 30-day Timeline
- Is there an allegation regarding a Texas Disciplinary Rule of Professional Conduct?
- Is there a plausible allegation?
- O Should it be dismissed as an "Inquiry"
- What about the record if it is dismissed?

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## When You First Hear

- O You will learn of the grievance after the initial classification decision
- You and the Complainant will be notified in writing





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