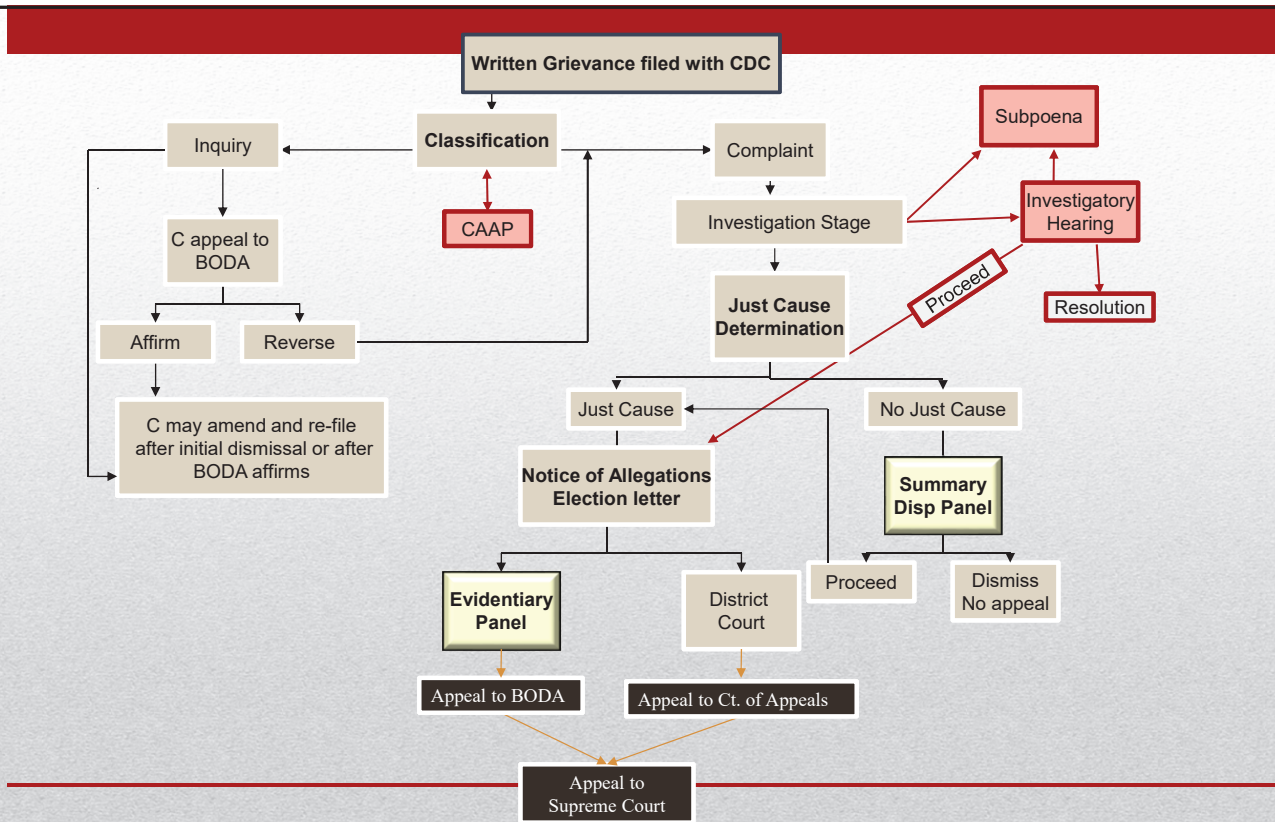
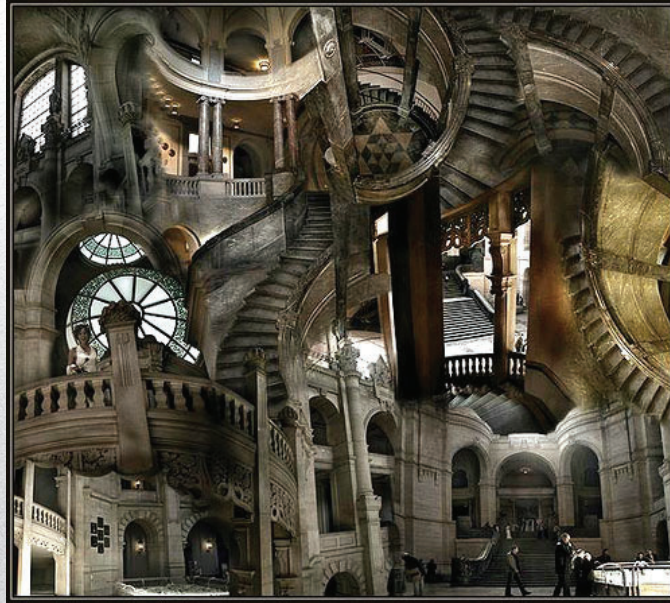


The Grievance Process

Judith DeBerry – Office of Chief Disciplinary Counsel

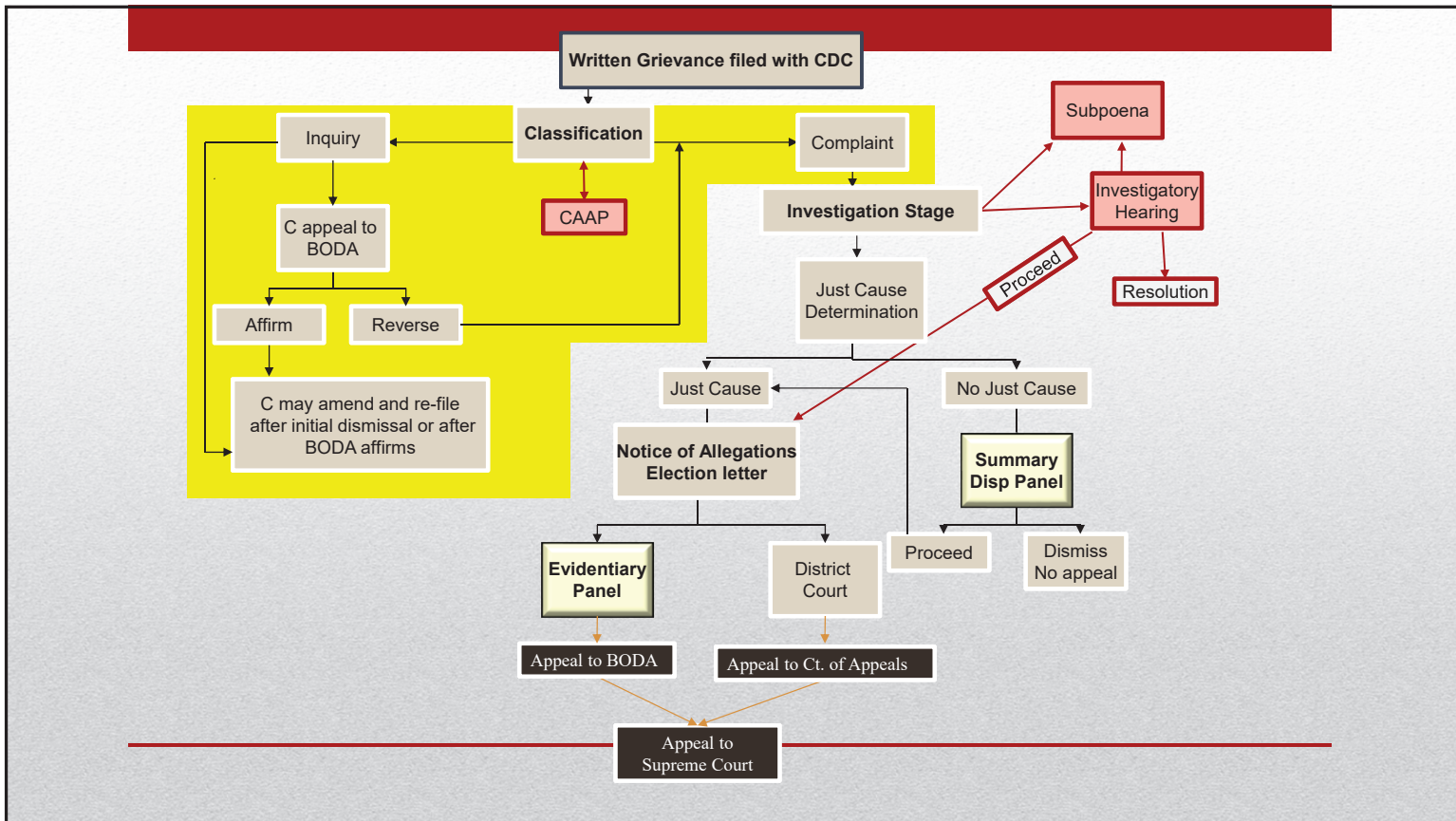
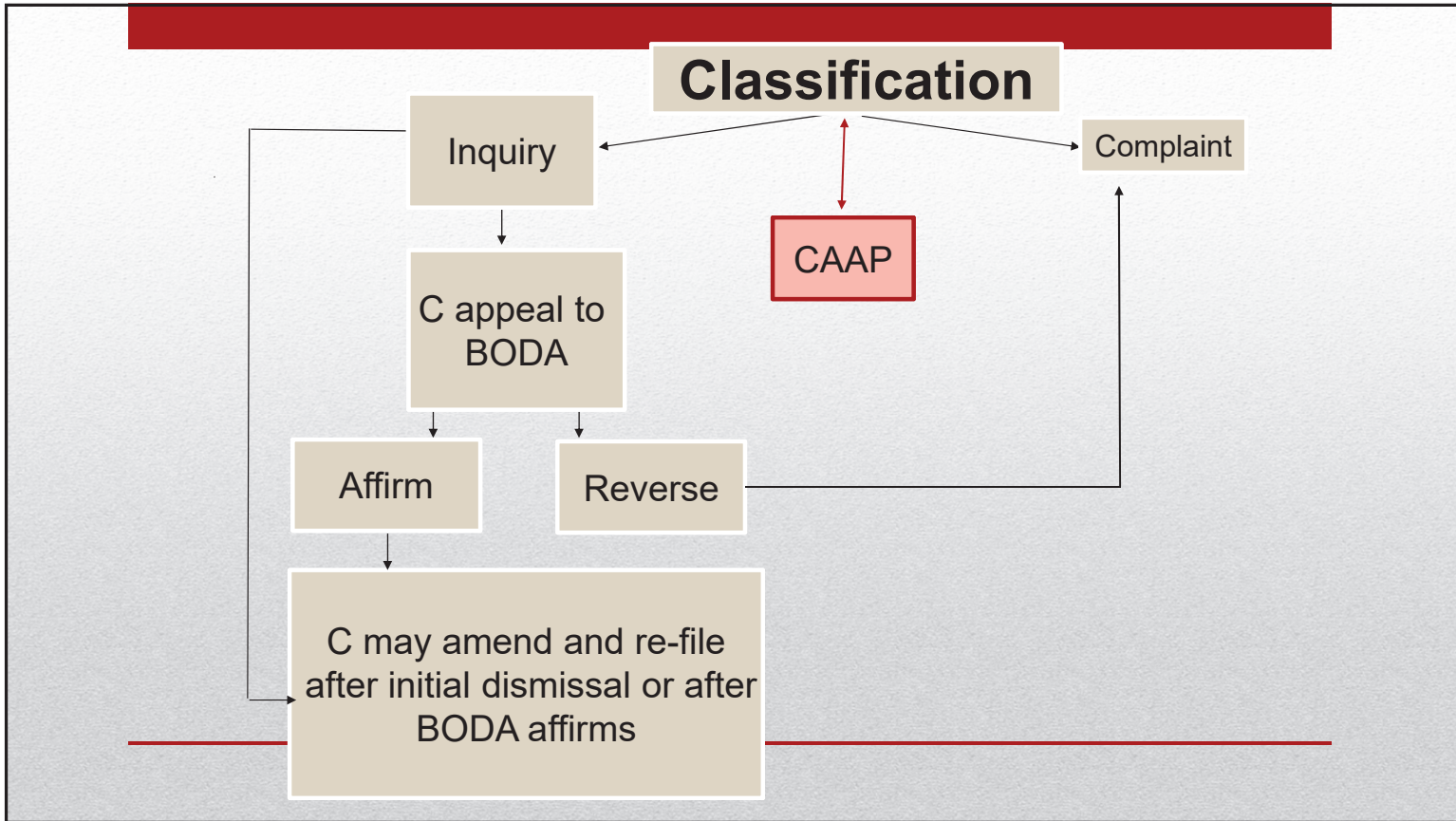


It really isn't this convoluted



Grievance can be from any source

- Anyone – there is no standing requirement
 - Client
 - Opposing party
 - Opposing counsel
 - Hearing officer
 - Judge
 - Bystander
 - SBOT can initiate



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"The Disciplinary Process"