

Navigating the TWC and EEOC

UT Law CLE

27th Annual Labor and Employment Law Conference

May 7-8, 2020

Panelists

- Malinda A. Gaul, Gaul and Dumont
- Gilbert Sanchez, Kemp Smith
- Suzanne Anderson, EEOC

EEOC COVID-19 Guidance

- EEOC – *What you should know about ADA, Rehab Act and COVID-19*, updated March 19, 2020
- The ADA and Rehabilitation Act rules continue to apply, but they do not interfere with or prevent employers from following the guidelines and suggestions made by the CDC or state/local public health authorities about steps employers should take regarding COVID-19.
- Employers can ask employees if experiencing symptoms of the virus.
- Employer can request doctor's note.
- Employer can take medical exam (temperature check) after offer of employment.

Find the full text of this and thousands of other resources from leading experts in dozens of legal practice areas in the [UT Law CLE eLibrary \(utcle.org/elibrary\)](https://utcle.org/elibrary)

Title search: Navigating the TWC/EEOC

Also available as part of the eCourse

[2020 Labor and Employment Law eConference](#)

First appeared as part of the conference materials for the 27th Annual Labor and Employment Law Conference session "Navigating the TWC/EEOC"