

# Civil and Criminal Implications of Enforcement

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## Defendant's Decisions

After full consultation are:

- What plea to enter.
- Whether to waive a jury trial.
- Whether to testify at their own behalf.
- Whether to appeal.
- Whether to represent herself.
- The objective and general methods of representation.

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## Strategic Decisions

To be made by lawyer after full consultation:

- Which witnesses to call.
- Whether to conduct cross examination.
- Which jurors to accept or strike.
- What trial motions to make.
- All other strategic or tactical decisions.
- Counsel on appeal has no constitutional duty to raise every non-frivolous issue requested by a defendant.
- Nor does appellate counsel have a duty to file a petition for rehearing.

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## Ethical Considerations

*Padilla v. Kentucky* (559 U.S. 356 (2010))

- Defense counsel has a duty to inform a non-citizen of the immigration consequences of a guilty plea to a crime

### Communication

- Timeliness of communicating with clients


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# Topics

- ▶ Business from consulting firms – be careful where you get your business
- ▶ If client tells you the absolute truth - due diligence
- ▶ Citizenship application – where they really come from and if they came legally or illegally.
- ▶ Management (not just employers) have exposure – employment
- ▶ I-9 compliance
- ▶ Conflict between employer and management.
- ▶ Who do you represent?

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## Exposure to criminal offenses such as harboring, transporting, encouraging aliens, fraud

- ▶ Become an old attorney and not an old man/woman that used to be in attorney.
- ▶ Criminal immigration enforcement is one of the DOJ's top priorities.
- ▶ Worksite enforcement efforts are equally focused on those who unlawfully seek work in the U.S. as well as the employers who knowingly hire them.
- ▶ Immigration document and benefit fraud are crimes that threaten the national security and public safety.
- ▶ There is exposure to both client and attorney.

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First appeared as part of the conference materials for the  
44<sup>th</sup> Annual Conference on Immigration and Nationality Law session  
"Civil and Criminal Implications of Enforcement "