

## Roadmap: Bostock and Its Consequences

- 1. Title VII
  - -Substantive ruling and reasoning
  - -Standard of Causation
  - -Effect on the Texas Labor Code
  - -Effects on school districts as employers

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## Roadmap: *Bostock* and Its Consequences (cont.)

2. Title IX

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- -Brief review of Title IX
- -Does Bostock affect Title IX?
- -Effects on school districts

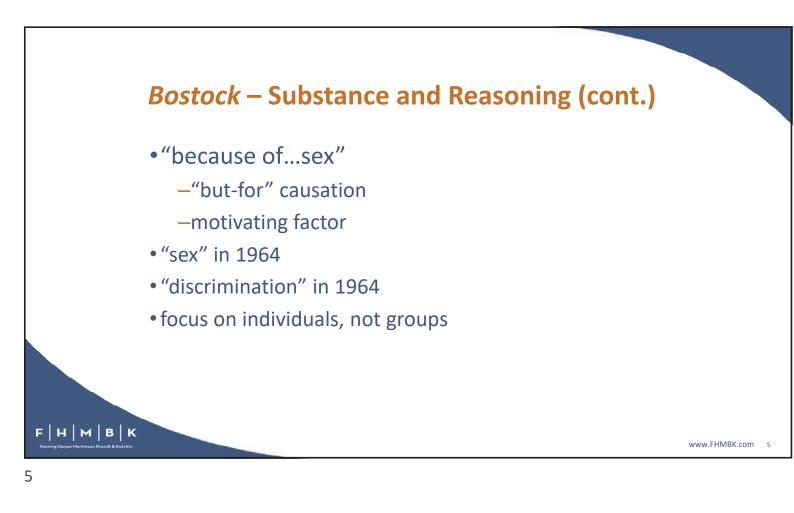
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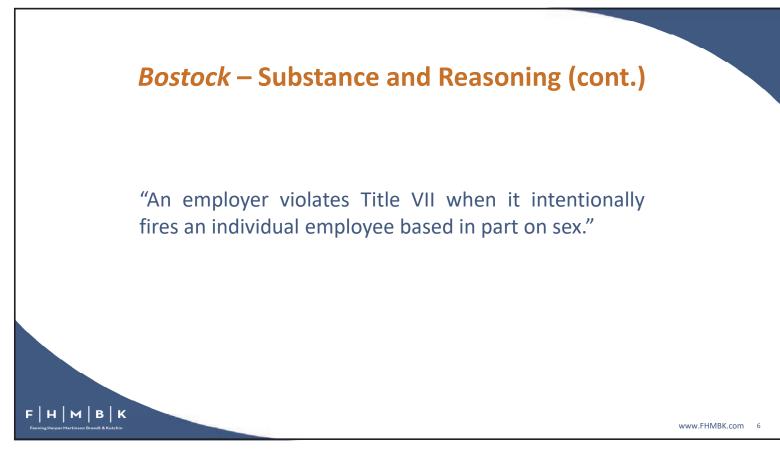
## **Bostock** – Substance and Reasoning

Questions Presented

–Does an employer violate Title VII's prohibition on sex discrimination if it takes an adverse employment action against an employee because of that employee's sexual orientation or transgender status?

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Also available as part of the eCourse 2021 School Law eConference

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