



SQUIRE
PATTON BOGGS

EPSILON®

UT LAW CLE

Effective Employee Monitoring

Andrew M. Jones and D. Lewis Clark Jr.



1

OUTLINE: Effective Employee Monitoring

1

Monitoring
Capabilities
Today

2

Why should we
monitor?

3

Laws and
Cases – USA,
Europe

4

Recommended
Best Practices

2

2

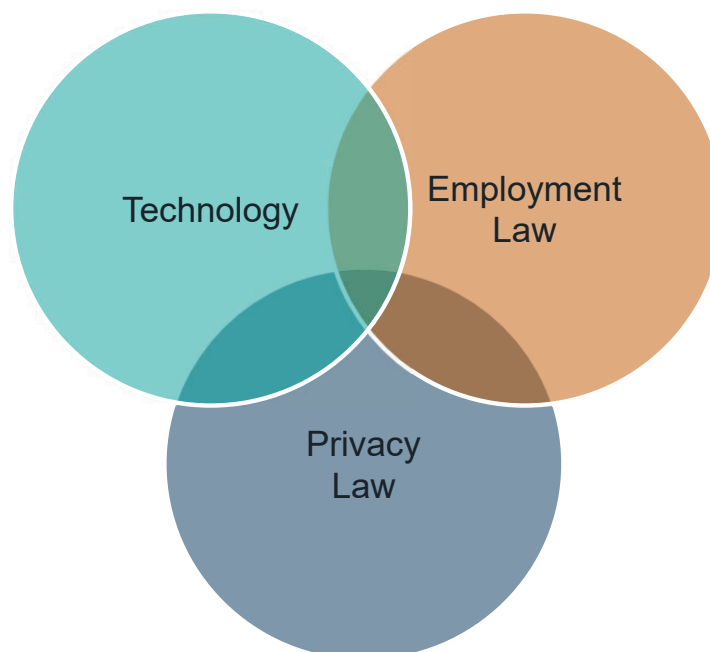
Scope of Discussion: Monitoring in the Workplace

- Corporate network usage
 - Internet usage on corporate system
 - E-mail usage – corporate and personal, on corporate system
 - CCTV
 - Employee-owned devices / BYOD
 - Location tracking
 - AI and other advanced technologies
- Generally speaking, the scope of discussion here relates to live monitoring and not to forensics to ascertain activity after the fact.

3

3

Subject Matter Overlap



4

4

Employee Life Cycle



5

5

SurveilStar



[Learn more](#)

Real-time Screen Monitoring

Whenever you want to check what your employees are doing, you can use real-time screen monitoring. You can easily see the world through your employees' eyes.

Watch Multiple Screens Simultaneous

SurveilStar allows you to watch multiple screens simultaneous, 2*2, 3*3 and 4*4 are supported. You can monitor up to 16 screens at the same time.

Record Screenshots for Future Review

By default, SurveilStar doesn't take screen snapshots. However, you can create a Screen Monitoring policy to record screen snapshots and you can replay it like a video later. Default interval is 15 seconds, and it's up to you to set more or less frequently.

Export as Picture or Video

You can save the real-time screenshot as individual *.jpg or *.bmp picture, or export the recorded snapshots as *.wmv video file.

6

6

Find the full text of this and thousands of other resources from leading experts in dozens of legal practice areas in the [UT Law CLE eLibrary \(utcle.org/elibrary\)](https://utcle.org/elibrary)

Title search: Employee Monitoring: An Overview of Technologies, Legal Treatment, and Best Practices

Also available as part of the eCourse

[Employee Monitoring: An Overview of Technologies, Legal Treatment, and Best Practices](#)

First appeared as part of the conference materials for the
2021 Employee Monitoring: An Overview of Technologies, Legal Treatment, and Best
Practices session

"Employee Monitoring: An Overview of Technologies, Legal Treatment, and Best Practices"