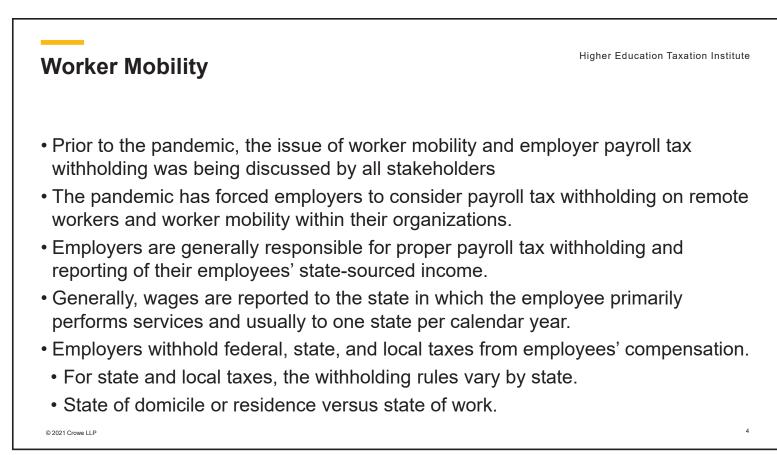


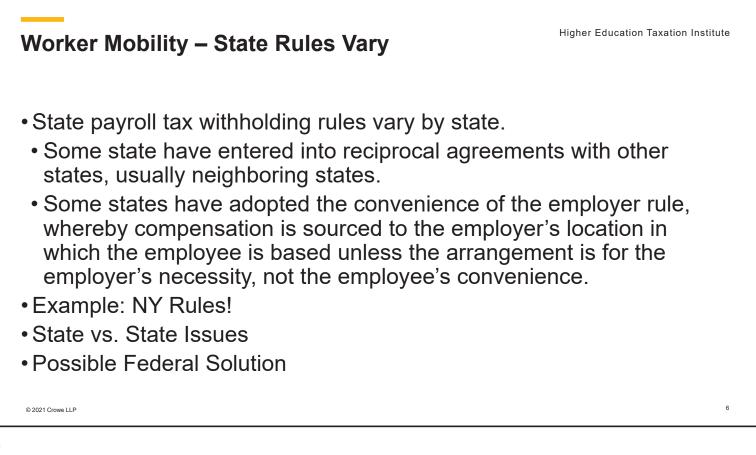
Worker Mobility	Higher Education Taxation Institute
"AICPA/Harris Poll Reveals Many Taxpayers Unaware of State Tax Lia Remotely"	bilities Related to Working
<ul> <li>55% of Americans that worked remotely during the pandemic are consequences from not changing their state tax withholding to ref</li> </ul>	•
<ul> <li>47% are not aware that each state has their own tax laws related</li> </ul>	to remote working
<ul> <li>71% were not aware that working remotely in other states can ha state taxes owed</li> </ul>	ve an impact on the amount of
<ul> <li>54% were unaware that the number of days worked out of the sta workplace is located may also impact the amount of state taxes or</li> </ul>	
Source: AICPA	
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## **Cross-Border Remote Work Generally**

- Employee needs/wants to work outside their home country
- Strategy and Consistency are Critical balancing talent acquisition/retention against risk
- Compelling reason (e.g., COVID-19 issues, immigration, family, etc.)

Ogletree Deakins



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## Title search: Remote Work Force

Also available as part of the eCourse <u>Higher Education and the Remote Work Force</u>

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