

29th Annual Labor and Employment Law Conference**May 5-6, 2022****Austin, Texas****Developments in
Disability Discrimination Law****2021 - 2022****JAMES H. KIZZAR, JR.
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APPENDIX B: Impairments in ADA Charges, FY 2021

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APPENDIX D: Resolution of ADA Charges filed with EEOC in FY 2021

APPENDIX E: Map Regarding Federal Circuit Courts Positions on Mandatory Preference for Reassignment of Employees as a Reasonable Accommodation

**THIS OUTLINE IS INTENDED TO ASSIST PARTICIPANTS WITH A
GENERAL UNDERSTANDING OF CURRENT DEVELOPMENTS IN THE LAW.
IT IS NOT TO BE CONSIDERED LEGAL ADVICE.**

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For 46 years, Jim Kizziar has represented management in all aspects of labor and employment law before federal and state agencies and courts. His practice includes litigation and preventative counseling of management on issues such as discrimination, harassment, union organizing and wage-hour issues.

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