



Vicki Phipps



DeDe Church

# Balancing Diversity, Equity, and Inclusion

29<sup>th</sup> Annual Labor & Employment Law Conference  
UT School of Law  
May 5-6, 2022

## Today's Agenda

1

**Why and How  
Lawyers Must Care  
About Diversity,  
Equity, and Inclusion**

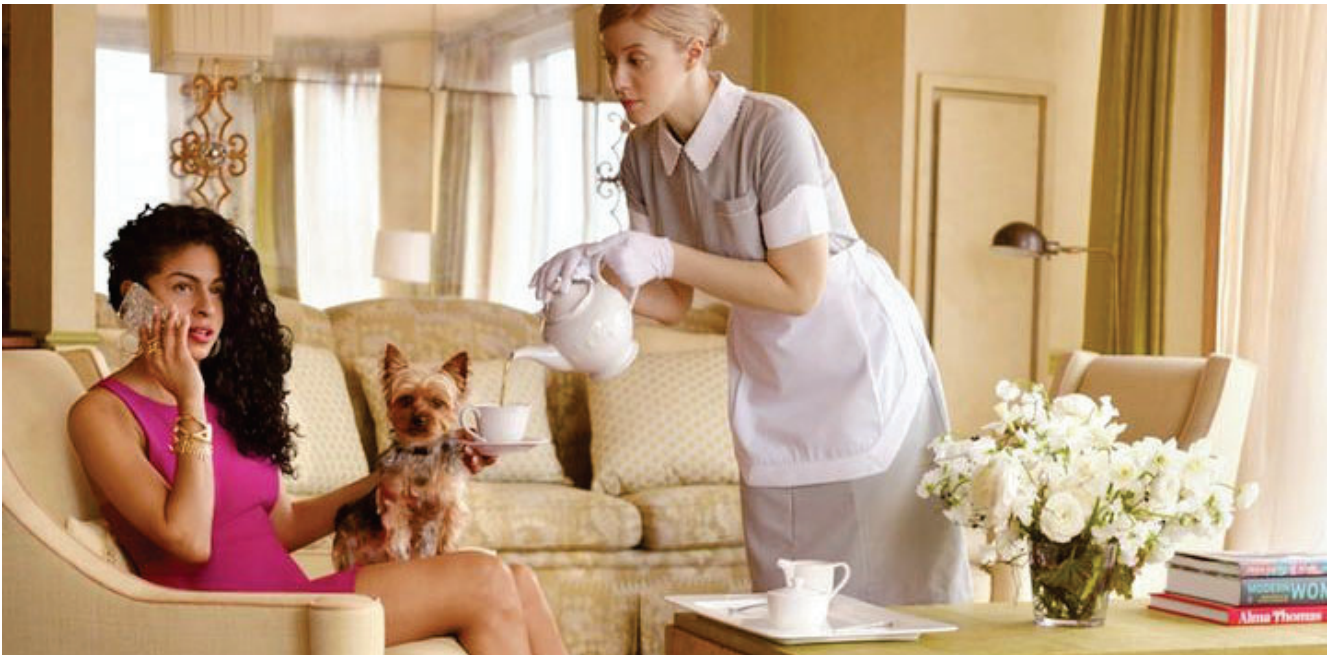
2

**How We Can  
Approach DEI Work  
in a Balanced,  
Ethical Manner**

"Let's Talk About Race"  
Photo Series  
by Chris Buck & Greg Semu



3



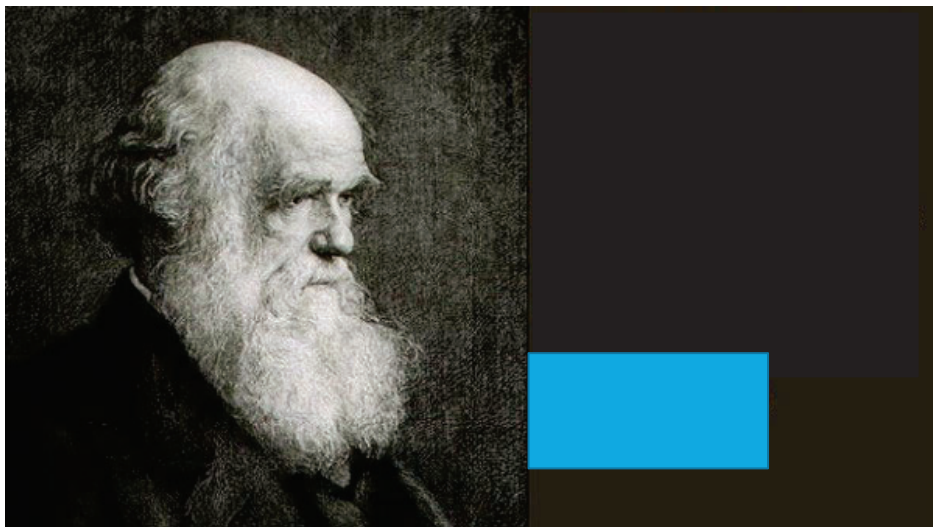
4





5

## Survival of the **Most Adaptable**



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Also available as part of the eCourse

[Balancing DEI and Addressing Unconscious Bias in the Workplace](#)

First appeared as part of the conference materials for the  
29<sup>th</sup> Annual Labor and Employment Law Conference session  
"Balancing DEI"