1

What is bias?

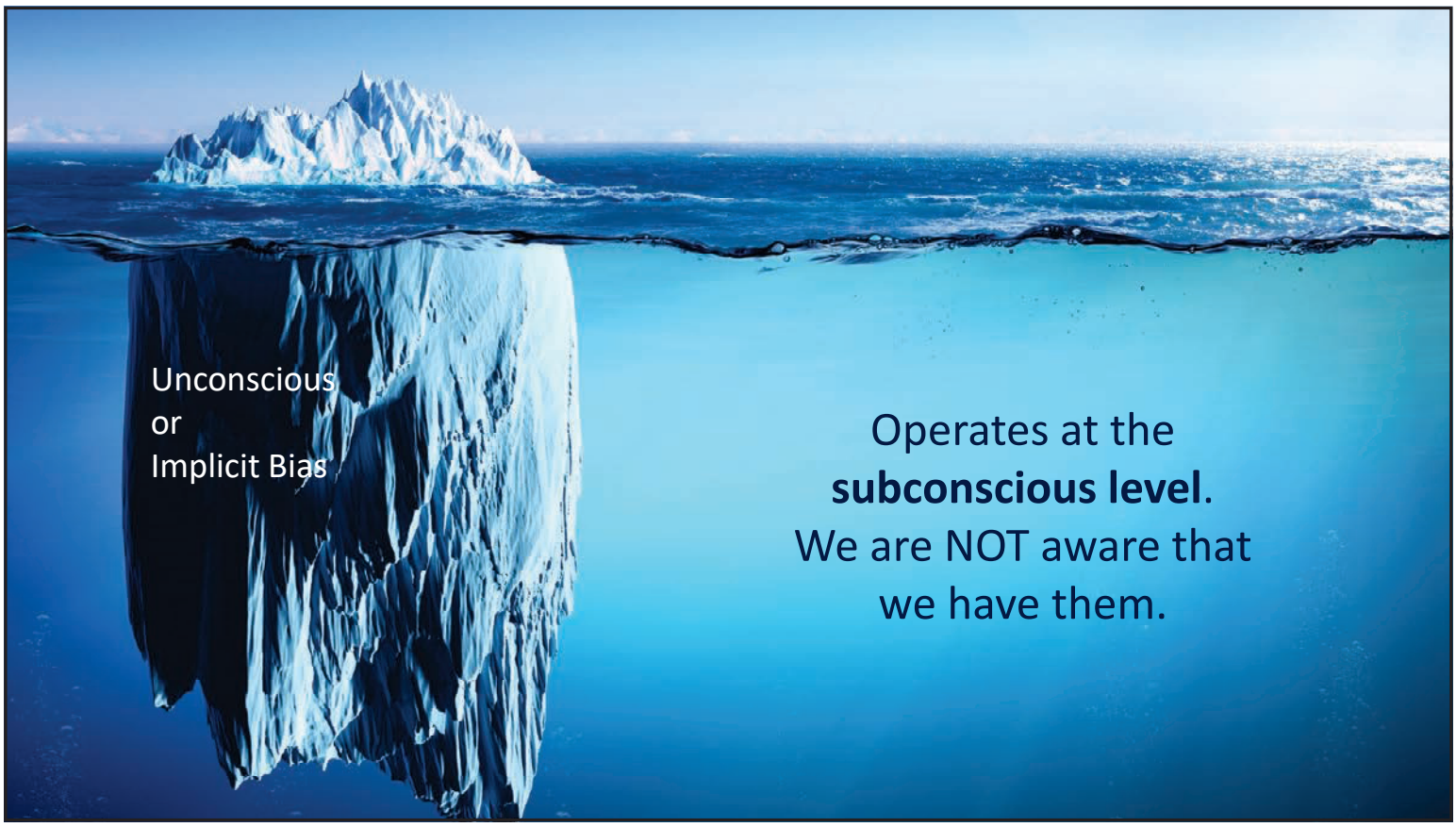
Explicit Bias

- Deliberate
- Conscious
- Easy to self-recognize
- Social and personal values
- Systematic prejudice and/or discrimination

Implicit Bias

- Typically Unconscious
- Involuntarily formed
- Habit
- Cryptic response
- “Micro-aggressions”

2



3

11 Million
pieces of information
every second

But only process
40 pieces
of information

4

Identity – Shapes how we interact with the world and how the world interacts with us.

- Amir (Washington)
- Chloe (Owosso)
- John (Ramos)
- Leah (Sun)
- Jalen (Rose)
- Connor (O'Brien)

Also available as part of the eCourse
[Balancing DEI and Addressing Unconscious Bias in the Workplace]

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