

# Employment-Based Immigration Basics

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# Agenda

- Terminology
- Agencies
- Law, regulations, and policy
- Nonimmigrant categories
- Immigrant categories

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# Terminology

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## What is a “nonimmigrant” ?

### Nonimmigrant

Alien who is admitted to the U.S. for a specific, temporary period of time.

vs

### Immigrant

Lawful Permanent Resident Alien (aka has a “green card”)

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# What to monitor for status expiration ?

## Visa

vs

## Form I-94

Issued by U.S.  
Department of State

Issued by U.S. Customs  
and Border Protection

Allows alien to travel to  
the U.S. and apply for  
entry

Indicates alien's status and  
period of authorized stay in  
the U.S.

# Federal Agencies

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