

Employment-Based Immigration Basics

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- Terminology
- Agencies
- Law, regulations, and policy
- Nonimmigrant categories
- Immigrant categories

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Terminology

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What is a “nonimmigrant” ?

Nonimmigrant

Alien who is admitted to the U.S. for a specific, temporary period of time.

vs

Immigrant

Lawful Permanent Resident Alien (aka has a “green card”)

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What to monitor for status expiration ?

Visa

vs

Form I-94

Issued by U.S.
Department of State

Issued by U.S. Customs
and Border Protection

Allows alien to travel to
the U.S. and apply for
entry

Indicates alien's status and
period of authorized stay in
the U.S.

Federal Agencies

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