Agenda

- ESG Basics
- Why ESG Matters
- SEC Disclosures
- Proposed Climate Disclosure Requirements for Federal Contractors
- ESG and Private Companies
- Multi-state ESG Compliance
- Conservative ESG

1

ESG Basics

Environmental

- · Climate change
- Greenhouse gas emissions
- · Air and water pollution
- · Energy consumption
- Water usage
- · Waste and recycling
- Biodiversity
- Environmental justice



Social

- Workplace and product safety
- DEI, anti-discrimination, and fair pay
- · Collective bargaining
- Human and animal rights
- · Conflict regions
- Charitable contributions and community programs
- Cybersecurity & data privacy
- Supply chain management

Governance

- · Anti-bribery, anti-corruption, and compliance
- Corporate purpose and stakeholder interests
- Evaluation and effectiveness
- · Board diversity
- · Board independence & effectiveness
- Executive compensation
- Political contributions and lobbying
- Shareholder rights (e.g., supermajority vote, written consent, ability to call special meetings, majority voting)

2

Why ESG Matters Investors Regulators Insurers Other Capital Providers The Company Customers Vendors and Suppliers

3

Overview of SEC Climate Disclosure Proposal

Key Disclosures Required by the Proposal

- » Governance of climate risk, including who has climate-related expertise, how climate-related goals are set, frequency board discusses risks, how management is informed about and monitors these risks and frequency of reports to board
- » Climate-related risk management strategy, business model and outlook
- Greenhouse gas (GHG) emissions data, including Scope 1 and Scope 2 (and potentially Scope 3), and assurance requirements
- » GHG emissions targets or goals, and scenario analysis, if any
- » Climate-related financial metrics and related disclosure in a note to consolidated financial statements

Comments to / Challenges to Rule

- » Delay Effectiveness. Need time to establish comprehensive disclosure and reporting capabilities for onerous data and analytical requirements
- » Cost-Benefit Analysis. Pare back requirements as benefits may not outweigh costs
- » Scope 3 Emissions. Do not require or, if required, enhance liability protection
- » Audited Financials. Disclosure is required if the financial impact on a line item is 1% or more of the total item (e.g. capital expenditures); change 1% threshold
- » Legal Challenges. Lack of authority, Administrative Procedures Act and potential First Amendment grounds

4

Where We Are Headed

- SEC proposed climate change disclosure regulation:
 - <u>Comment letter process</u>: Limited expectations for SEC changes to the rules from proposed to final.
 - <u>Litigation</u>:
 - Arguments: (1) the SEC lacks the authority to create and enforce the proposed rules; (2) the proposed rules involve "major questions" that mean that they require a specific Congressional mandate; (3) the proposed rules violate the First Amendment by unconstitutionally compelling corporate speech; and (4) the proposed rules are arbitrary and capricious under the Administrative Procedure Act.
 - Where we will end up: We are likely to see years of developments and amendments.
 Companies should assess considerations for a fragmented (i.e. federal versus state, stakeholder versus stakeholder) approach.
 - What to expect next:
 - Political / lobbying tensions
 - Market exposure to greenwashing
 - The full scope of physical climate change risk
 - Potential "spill over" effects/expectations for private companies
- Environmental / energy justice claims
- Business to business litigation and cost shifting
- Potential for additional ESG topics to come into focus

5

Key ESG Issues for Renewables

- End of life considerations
- Extractive and water resource issues
- Supply/value chain considerations
- Corporate governance and compliance issues
- Greenwashing / social washing issues
- Capital considerations
- Energy security and community considerations

6

5





Also available as part of the eCourse 2023 Renewable Energy Law eConference

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