

Teacher Morale: How Far is Too Far?

VALERIE A. CARRILLO, ESCAMILLA & PONECK
CYNTHIA RINCÓN, FORT WORTH ISD

1



The Exit: Teachers Leave. Students Suffer. (kxan.com)

Real stories from real teachers....



Chapter 1: "My favorite teachers quit"



Chapter 2: "No longer afford" teaching

https://www.kxan.com/teachers-resign/

3

Real stories from real teachers....



Chapter 3: "Workload is not realistic"



Chapter 4: "Wait and see" a future fix

https://www.kxan.com/teachers-resign/

4



Teacher resignations...

Wall Street Journal: February to May 2022, 300,000+ public school teachers and other staff left the profession.

<u>School's Out for Summer and Many Teachers Are Calling It Quits - WSJ</u>

Teachers experienced alarmingly high rates of anxiety during the covid-19 pandemic—more so than health care workers.

Study: Teachers Experienced More Anxiety than Healthcare Workers During the Pandemic (aera.net)

5



Teacher resignations...

According to a recent June 2022 Gallup poll, k-12 teachers reported the highest burnout rate of all US professions, with 4 out of 10 saying they felt burned out "always" or "very often."

[K-12 Workers Have Highest Burnout Rate in U.S. (gallup.com)]

6





Also available as part of the eCourse 2023 School Law eConference

First appeared as part of the conference materials for the 38th Annual School Law Conference session "Teacher Morale: How Far is Too Far?"