Appendix II

Survey of Remote Workplace Models in the Higher Education Community

• **Purpose** – The survey is to set a benchmark and define parameters of remote workplace models used by colleges and universities. The term "remote" is broadly defined to include "hybrid" work arrangements, i.e., a requirement to spend certain days of the workweek on-campus, as well as those in which the employees are expected to work infrequently on-campus.

• Target Population - 29 colleges and universities responded (one responded after the survey closed).

• **Confidentiality** – As mentioned, for confidentiality reasons, the participants are reported based on their NCAA conference affiliation.

Conference	Number of Schools
• BIG 10	• 8
• BIG 12	• 6
• SEC	• 3
• ACC	• 3
• PAC 12	• 1
• Other	• 8
• Total	• 29
• PAC 12 • Other	• 1 • 8

• **Survey Results** - The results for each question, including comments pertaining to "other", are below. These comments may be informative, insightful and helpful.

If you have any questions or comments, please contact taxreporting@umich.edu

Survey Conducted by the University of Michigan Tax Compliance & Planning Office

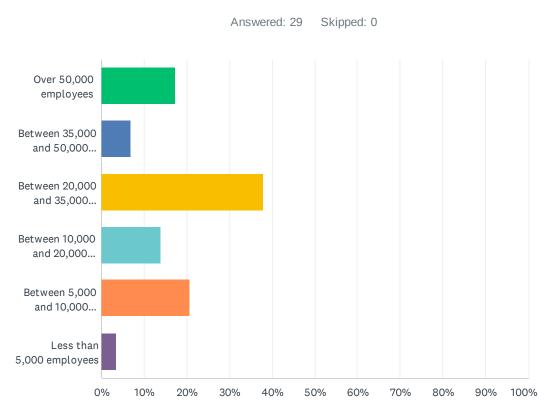


THE UNIVERSITY OF TEXAS SCHOOL OF LAW

Executive Summary - Highlights the Most Notable Responses



¹37% of the participants responded to these questions. ²86% of the participants responded to this question.



ANSWER CHOICES	RESPONSES	
Over 50,000 employees	17.24%	5
Between 35,000 and 50,000 employees	6.90%	2
Between 20,000 and 35,000 employees	37.93%	11
Between 10,000 and 20,000 employees	13.79%	4
Between 5,000 and 10,000 employees	20.69%	6
Less than 5,000 employees	3.45%	1
TOTAL		29

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Title search: Appendix II

Also available as part of the eCourse <u>Remote Work: Help Your College or University Turn Challenges into</u> <u>Opportunities</u>

First appeared as part of the conference materials for the 11th Annual Higher Education Taxation Institute session "Remote Work: Help Your College or University Turn Challenges into Opportunities "